



WILLIAMSON TEA KENYA PLC

ENVIRONMENTAL CONSERVATION POLICY

Williamson Tea Kenya Plc. grows tea and processes the same sustainably to make high quality teas. We uphold environmental conservation within the farms and communities within which our company operates.

To achieve this goal the company commits to:-

- Ensure compliance with the relevant environmental legal frameworks, applicable laws and regulations and where possible apply international best practices.
- To conserve environmental resources and ensure sustainability.
- To put into practice sustainable usage of energy, available resources and incorporate good environmental conservation and management in our development planning to meet both national and international goals and obligations on environmental management.
- To prevent pollution and maintain excellent reputation in the field of tea production, manufacture and good management practices. This is aimed at preventing and minimizing adverse environmental impacts that may arise from our operations.
- To explore opportunities to minimize the quantity and degree of waste generated by reducing, re-using and recycling all production inputs.
- To participate in activities of national, organizations and agencies promoting environmental conservation and sustainable use awareness.
- To prevent destruction or interference of all ecosystems that provide habitat for wildlife living on the farms.
- To ensure the practice of hunting, capturing, extracting and trafficking of wild animals is prohibited and action taken to prevent recurrence.
- To ensure all workers are informed on the contents of this policy and shall be trained and encouraged to perform their duties in consistent with this policy.