

WILLIAMSON TEA KENYA PLC

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

CONTENTS	PAGES
Notice of annual general meeting	2
Corporate information	3
Financial highlights	4
Chairman's statement	6
Statement of corporate governance	10
Directors' remuneration report	14
Report of the Directors	16
Statement of Directors' responsibilities	19
Independent auditor's report	20
Financial statements:	
Consolidated statement of profit or loss and other comprehensive income	24
Consolidated statement of comprehensive income	25
Company statement of profit or loss and other comprehensive income	26
Consolidated statement of financial position	27
Company statement of financial position	29
Consolidated statement of changes in equity	30
Company statement of changes in equity	31
Consolidated statement of cash flows	32
Company statement of cash flows	33
Notes	34

Williamson Tea Kenya Plc
Notice of annual general meeting
For the year ended 31 March 2025

NOTICE IS HEREBY GIVEN that the 83rd Annual General Meeting of the Shareholders will be held by electronic communication on Thursday 28th August 2025 at 11.30 a.m. for the following purpose:

Ordinary Business:

- 1) To receive and adopt the report of the Directors together with the audited financial statements for the year ended 31 March 2025.
- 2) To re-elect Directors:
 - i) In accordance with Article 108 of the Company's Articles of Association, Mr. Mathew Koech retires by rotation and offers himself for re-election.
 - ii) In accordance with Article 108 of the Company's Articles of Association, Mr. James Patrick Brooks retires by rotation and offers himself for re-election.
- 3) In accordance with the provisions of Section 769 of the Companies Act 2015, the following directors being members of the Governance and Audit Committee, be appointed individually to continue to serve as members of the said committee:
 - i) Mr. Mathew Koech
 - ii) Mr. James Patrick Brooks
 - iii) Mr. Edward Charles Magor
- 4) To approve the Directors' remuneration.
- 5) To note that PriceWaterHouseCoopers LLP continue in office and authorize Directors to agree to their remuneration.
- 6) To transact any other business for which due notice has been received.
- 7) Special business

To consider and, if thought fit, pass the following resolution as ordinary resolution:

- i) That in pursuance to Article 135 of the Company's Articles of Association and subject to the Shareholders and Capital Markets Authority's approval, it is desirable to capitalise the sum of shillings eighty seven million five hundred sixty three thousand two hundred (shs.87,563,200) being part of the amount outstanding to the credit of the revenue reserve of the company and the sum be applied in making payment in full at par for seventeen million five hundred twelve thousand six hundred forty (17,512,640) new shares of shillings five (Shs.5) each in the capital of the company, such shares to be distributed as fully paid among the persons who were registered as shareholders of the company at the close of business on a day to be fixed by the company at the rate of one fully paid up share for every one ordinary share of the company held by such holders, such fully paid up shares to rank pari passu with existing issued shares.

BY ORDER OF THE BOARD
Gilbert K Masaki



SECRETARY
26th June 2025

Williamson Tea Kenya Plc
Corporate Information
For the year ended 31 March 2025

Directors	E N K Wanjama A L Carmichael S N Thumbi P Magor J P Brooks E C Magor M Koech	- Chairman - Managing Director - Farm Director
Board Committees:		
Governance & Audit Committee	M Koech J P Brooks E C Magor	- Chairman
Nominating Committee	E N K Wanjama A L Carmichael P Magor	- Chairman - Managing Director - Non-Executive Director
Staff & remuneration committee	E N K Wanjama A L Carmichael P Magor	- Chairman - Managing Director - Non-Executive Director
Company secretary/registrar	G K Masaki Certified Public Secretary (Kenya) P O Box 42281 - 00100 Nairobi	
Registered office	The Acacia Block, 2nd Floor, Karen Office Park, Langata Road P O Box 42281 - 00100 Nairobi	
Auditors	PricewaterhouseCoopers LLP PwC Tower, Waiyaki Way P O Box 43963 - 00100 Nairobi	
Bankers	Absa Bank Kenya Plc Absa Plaza Business Centre P O Box 30120 - 00100 Nairobi Standard Chartered Bank Kenya Limited Kenyatta Avenue Branch P O Box 40310 - 00100 Nairobi The Co-operative Bank of Kenya Limited Co-operative Bank House P O Box 48231 - 00100 Nairobi	
Lawyers	Kaplan & Stratton Williamson House, 9 th Floor 4 th Ngong Avenue P O Box 40111 - 00100 Nairobi Walker Kontos Hakika House Bishops Road P O Box 60680 - 00200 Nairobi	

Williamson Tea Kenya Plc
Financial Highlights
For the year ended 31 March 2025

		2025	2024	2023	2022	2021
Tea Production						
Area under tea - Hectare		2,131	2,131	2,131	2,131	2,130
Made tea - own		'000 Kgs	7,507	7,885	6,448	7,087
- bought leaf	'000 Kgs	10,311	11,026	8,731	9,592	10,003
Total	'000 Kgs	17,818	18,911	15,179	16,679	16,909
Tea sold	'000 Kgs	19,724	16,986	15,990	16,175	18,817
Average gross price per Kg (Shs/Ct)		208/31	255/76	257/10	216/88	197/93
Revenue from tea and timber sales (Shs'000)		4,108,740	4,194,358	4,019,821	3,507,898	3,734,037
Profit (Shs'000)						
Loss / (profit) before tax		(254,991)	684,731	842,275	578,258	(67,269)
Income tax credit / (expense)		89,209	(157,681)	(277,925)	(37,973)	(65,114)
(Loss) / profit for the year from continuing operations		(165,782)	527,050	564,350	540,285	(132,383)
(Loss) from discontinued Operations		(657)	(97)	(69)	(10,438)	(13,755)
(Loss) / profit for the year		(166,439)	526,953	564,281	529,847	(146,138)
Attributable to:						
Non - controlling interests		(13,045)	29,475	49,112	19,582	(568)
Equity holders of the parent		(153,394)	497,478	515,169	510,265	(145,570)
(Loss) / profit for the year		(166,439)	526,953	564,281	529,847	(146,138)
Capital employed (Shs'000)						
Assets (Shs'000)						
Property, plant, and equipment		4,097,863	4,459,812	3,800,628	3,981,350	4,188,302
Right-of-use assets		94,768	102,512	77,378	83,081	86,530
Investments and other long-term assets		1,266,896	1,241,170	1,165,811	1,108,136	989,884
Biological assets		717,372	736,217	741,063	721,386	685,291
Current assets		2,189,755	2,491,795	2,643,147	2,259,334	2,098,471
Total assets		8,366,654	9,031,506	8,428,027	8,153,287	8,048,478
Liabilities (Shs'000)						
Medium and short-term borrowings		102,654	151,963	195,754	204,040	208,072
Long term lease liabilities		21,943	28,676	3,528	11,063	16,011
Other current liabilities		885,791	875,764	623,152	640,886	782,951
Deferred income tax		1,035,025	1,163,505	1,068,928	982,667	1,081,548
Total liabilities		2,045,413	2,219,908	1,891,362	1,838,656	2,088,582
Net assets		6,321,241	6,811,598	6,536,665	6,314,631	5,959,896

Williamson Tea Kenya Plc
Financial Highlights
For the year ended 31 March 2025

		2025	2024	2023	2022	2021
Financed by (Shs'000)						
Share capital		87,563	87,563	87,563	87,563	87,563
Revaluation surplus		1,440,079	1,595,294	1,205,091	1,256,627	1,320,872
Retained earnings		4,540,348	4,841,571	4,984,848	4,754,004	4,351,292
Equity holders of parent company		6,067,990	6,524,428	6,277,502	6,098,194	5,759,727
Non – controlling interest		253,251	287,170	259,163	216,437	200,169
Shareholders' funds		6,321,241	6,811,598	6,536,665	6,314,631	5,959,896
(Loss)/earnings per share	Shs	(8.76)	28.41	29.42	29.14	(8.31)
Proposed dividend per share (par value)	%	200	500	600	400	200
Proposed dividend per share	Shs	10	25	30	20	10
Proposed dividend cover	Times	(0.87)	1.13	0.98	1.49	(0.83)
Closing exchange rates	US \$	129.32	131.80	132.33	114.95	109.51
	UK £	167.35	166.55	163.67	151.13	150.69

Results

The Group reported a loss for the year from continuing operations of KShs.166 million compared to a profit of KShs 527 million in 2024.

Farm Production

The crop figures for the financial year are provided on page 4.

A decline against the record crops of 2024 however in line with the estimates for the year. A drier spell from January 2025 and stricter quality controls on bought leaf contributed to the slight decline. Our smallholders are many, and they contribute enormously to the business, enabling the group to plan for future investment when circumstances allow.

A word on the resilience of *Camellia Sinensis*, the humble and humbling tea bush. It is a congregator, a social plant that if treated correctly will reciprocate in kind. Not an oak tree standing mightily alone and independent. Look after the bushes and they will yield, maintain them and they will survive, nurture them and you will survive too. For good reason many cultures have tea ceremonies respecting the origin of plants and giving thanks for their produce.

Our production is dominated by factors beyond our control; we are a rain-fed agricultural business. The essential operational farm function is to be prepared for good weather, allowing the tea bushes to benefit. Is there any farm work that is more vital than planting tea? Probably not, the newly planted bush will remain for at least 50 years. Get it wrong at inception and it will never be as healthy and productive as it might have been. Our farms are both a living testament to the benefits of the resilience of the tea bush and a mirror to the good practice driving that success.

Cost of Production

The complex dynamics and therefore difficulties of selling into global markets usually elicits the maxim – the only thing we can control is our costs. Partly true but to counter that statement we must also reflect on the cost factors outside of our control, there are many. Inflation, tax, third party audits, increasing buyer and compliance demands, inefficiencies from our main power provider KPLC, enormous increases in land rates, global unrest including terrorist activities in critical shipping routes, US tariffs which will affect the logistical flow of global goods, continuing war in Ukraine, instability on Kenya's borders likely to increase with the freezing of USAID and frequent increases to our security costs in combating green leaf theft and arson threats.

We recognize that instability and uncertainty, risk, is a fact of life, but managing and combating risk comes with a cost.

What we can control is how we operate and how we can reduce our operating costs. In the real world of economics and commerce, this means we must invest capital to improve productivity and seek cost-effective ways of doing what we do now more efficiently. This is not unique to agricultural businesses, but the multiple tentacles of managing a tea farm are far reaching.

These include but are not limited to; self-sufficiency in renewable power, sustainably planting tea and harvesting firewood, moving towards net zero and carbon neutrality, machines to harvest tea bushes, improved productivity and higher incomes for skilled workers, investment in factories to streamline operations, using the SGR to transport our tea to the port in Mombasa, working towards net zero. There's much more and I would urge you all to visit the company website and gain a feel for the work being done and the effort put in.

All of these factors are vital and important but require an understanding that fundamentally the only relevant equation for the business is the relationship between how much it costs to produce our tea against how much we can sell it. I will expand on this in the next section, but this year's results compared to 2024 highlight this critical dynamic.

Markets

If we were to list in order of importance the factors that drive the business, the top three would be crop, quality and market/demand. If we don't have crop, a lot of tea, our fixed costs rise exponentially as the method for controlling production costs is diminished or removed. Without producing "quality" tea, the tea

may sell but inevitably at a price below the cost of production. Insufficient market demand, even with a recognized quality of tea, leaves us stranded with the crucial supply and demand equation working against the supplier and for the buyer.

In last year's statement I wrote that although our results were satisfactory the Kenya tea market had, like an iceberg, multiple hidden dangers. Unfortunately, my fears were realized and the supply side, exacerbated by unsold teas ex West of Rift KTDA has played into the hands of buyers. There is currently too much Kenya tea with insufficient buyers. If this very unvirtuous circle is to be broken then demand must increase. To facilitate access to key markets, Kenya decision makers must negotiate with traditional tea consuming countries specifically India and China whilst simultaneously opening up new opportunities across Africa. There is positive news in the media relating to discussions with China which is welcomed.

The work must start immediately as progress will inevitably be slow. As I write tariffs from America dominate the media headlines highlighting the difficulties for free trade. India and China are historic tea markets with ready buyers and consumers but remain protectionist. To successfully trade with them, their import tariffs must be lowered.

We have many existing and loyal customers, but our focus is to convince new buyers that we are better quality and value and more efficient than competitors, so creating more demand and higher prices for our tea and better shareholder return. We are witnessing some progress, and our prices have improved since January compared to our direct competitors. We are particularly encouraged by selling more tea into Egypt where consumers are demanding on liquor quality. This may sound obvious that a beverage sold to be drunk should focus on liquor quality, but many markets value tea more on leaf appearance rather than taste.

One of many difficulties and conundrums during times of over supply is for producers NOT to increase productivity and save money by plucking much longer green leaf thus producing an inferior product with very low demand and prices. The government is right to have highlighted this danger, in fact in times of glut the opposite is true, better tea must be made. Buyers and packers also have a responsibility (a minimum price is not possible) but in strained economic and fiscal times buyers frequently downgrade quality even if the buying price is already very low. Everyone wants to make more money. However, the opposite occurs. By buying cheaper inferior quality tea the unintended consequence is that consumers drink less. The poorer the quality available in the shops the less tea will be bought. This is particularly true in the West where, under pressure on price from supermarkets, the blend quality and volume sold drops. Our slogans "Good tea is better value" and "It pays to buy good tea" are as true today as they ever were.

It is also important to reinforce that tea is unlike other soft commodities. Tea grows (on the equator) all year round and must therefore be harvested daily. The daily green leaf becomes a finished product about 24 hours later. This continuous process costs money and therefore cash is required as working capital to ensure factories can stay open. To obtain cash, tea must be sold into markets on a very regular basis, one cannot store and finance tea hoping for better returns in the future. Coffee and other soft commodities are harvested approximately once a year, have workable futures markets to hedge and mitigate against finance costs until a physical sale.

The relentless physical and logistical cycle of manufacturing tea explains its low price point but also its predominance as a global beverage. As the supply side grows, new markets must be found if the status quo between cost and price is to be managed.

Kenya's tea industry is heavily taxed and heavily regulated both nationally and from outside auditors. Many of these demands are necessary to exist in a truly global trading environment.

Kenya is a trusted supplier and much admired on account of this governance and overall product quality whilst providing around 25% of the Nation's foreign exchange earnings. Kenya's environment is ideal for

Markets (continued)

growing tea, but complacency has no place in a fast-moving world. The competition from tea growers around the world is real. To find new markets is therefore essential. The government is correct in exploring value addition possibilities. For us the producer, this includes marketing a "Kenya Orthodox" tea, vacuum packing some blends in Nairobi, seeking partnerships with blenders in Mombasa for all our farms, and expanding factory door sales. This will require encouragement and communication with decision makers to enhance the brand value of Kenya tea. The last two years, with large volumes of unsold tea and independent factories going out of business sold, is an early warning signal, the canary in the coal mine, that should not be ignored. Something of a crossroads has been reached, and a fresh perspective and plan is required if prosperity is to return.

General Outlook

Our focus is on farm efficiencies and our products. We believe that if our product improves, we will compete better in the market. That is our focus. We hope that decision makers continue to assist through their diplomatic channels to reduce protectionist tariffs that would enable higher volumes of Kenya tea to be sold into the high demand markets of India and China.

History tells us that tea production quotas will never work. Market forces can affect crop volumes and reduce supply by farmers diversifying into other crops when tea prices become uneconomic. Beyond that, building success is expanding horizons, finding more buyers, generating demand, making good tea, and providing the customer with what they want.

Dividends

In view of the results, the Directors are recommending a final dividend payment of Shs.10 per share (2024: Shs 15 per share) from the reserves.

Corporate Social Responsibility

The group continues its long-standing ethos of embracing socially enhancing ethics, food safety standards and sustainable agricultural practices. The group is still certified by ISO 22000:2005, FSSC 22000, Rainforest Alliance. A range of projects and initiatives are undertaken by the Williamson Tea Foundation as part of an instinctive commitment to caring for the farms and communities, a passion that has continued for over 150 years and goes far beyond the simple standards set by certification bodies.

The Foundation's focus has traditionally been on education and health care, and over the years we have provided schools, clinics and other amenities to the many thousands of families that call our farms home.

Over the last decade the Foundation has expanded its support to include projects that benefit the wider community outside of our farms. Markets, bridges, classrooms and water projects have all been successfully completed; however, it is the development of a sustainable rural economy through our Smallholder Development Program that has been most successful in transforming lives. Market led trade will always be the most powerful factor in encouraging long term sustainable development and something we are proud to have been instrumental in creating around our farms.

In keeping with our commitment to environmentally sustainable farming, the group continues to pioneer renewable energy technology in the tea industry and is actively investigating opportunities for Kapchorua and Tinderet.

It is also particularly pleasing that many of the agricultural practices carried out by the group are now recognised as essential in the fight against global climate change. Soil conservation, tree planting, natural forest protection and the long-life span of a properly cared for tea bush all provide important carbon sequestration and climate change mitigation opportunities. Opportunities that we hope will put the group in a good position for the future.

The various farm activities covered in the year are detailed on our website <http://williamson-tea.blogspot.co.uk/>.

Health and Education

The Group continues to provide extensive medical services to its employees, with 4 Health Clinics and actively participates in the various Doctors' schemes, including visiting Doctor Services and HIV/AIDS prevention programs. Contribution has also been given in the form of equipment to hospitals which treat some of our workers and the surrounding communities. Distribution of treated water to communities is high on the agenda.

Through the Kenya Tea Growers Association, the Group continues to support the running and development of various sponsored primary and secondary schools in Kericho and Nandi counties. We continue to operate several crèches, 5 primary schools and 1 secondary school together with bursary schemes for gifted students proceeding to secondary education.

Welfare

The number of permanent and seasonal employees exceeded 1,000 with over 3,000 of their dependents also benefiting from the social and welfare amenities provided.

During the year, the Group spent over Shs 82 million on employees' pension, gratuities, leave and medical expenses over and above employees' direct wages.


Appreciation

I would like to thank all our management staff led by Managing Director Alan Carmichael and Technical Director Samuel Thumbi.

Charles Agui retired from Tinderet as General Manager and we thank Charles for his work and dedication for over more than 30 years. Joshua Kathini is Acting General Manager at Tinderet. Edmon Asugo at Changoi and Sospeter Angira at Kaimosi.

Our Chief Financial Officer Angus Omete and his team have stuck to their tasks. In difficult trading years the cash, capital and strategic investment decisions become even harder work. My thanks also to the head office staff in Nairobi.

And lastly to my fellow Directors for their invaluable support and advice.



ENK Wanjama

Chairman

26th June 2025

Williamson Tea Kenya Plc
Statement of Corporate Governance
For the year ended 31 March 2025

Corporate Governance is the process and structure used to direct and manage business affairs of the Group and the Company towards enhancing prosperity and corporate accounting with the ultimate objective of realizing shareholders long-term value while taking into account the interest of other stakeholders. The principles and standards adhered to by the Board have been developed with close reference to guidelines on corporate governance issued by the Capital Markets Authority, Code of Corporate Governance Practices for Issuers of Securities to The Public 2015 ("the Code") and other global best practices.

The Group continues to consider recommendations of the "Code" and implement them where appropriate.

BOARD OF DIRECTORS

The Board consists of seven directors, five of whom are non-executive Directors including the Chairman. Among the non-executive directors are three independent Directors. All the non-executive Directors are subject to retirement by rotation and must seek re-election by shareholders at least once every three years in accordance with the Company's Articles of Association.

The composition of the Board is set with the aim of having a Board with an appropriate balance of skills and experience to support the Group and the Company's strategy and to lead the Company effectively.

There's a clear division of responsibility between the Chairman and the Managing Director. The Chairman is responsible for the leadership of the Board ensuring its effectiveness; and he sees that they are given appropriate and timely information to enable them to properly discharge their responsibilities. He also ensures effective communication with shareholders and facilitates relations between the different Board Members. The Managing Director is responsible for the day-to-day management of the Group and the Company, and the execution of the strategy agreed upon by the Board.

The Board is responsible for formulating policies and strategies and ensuring that the business objectives aimed at promoting and protecting the shareholders' value while taking into account the interest of other stakeholders, are achieved. The Board ensures that procedures and practices are set in place to ensure effective control over strategic, financial, operational, and compliance issues. The Board meets to review the annual budget and half-year and annual accounts and to monitor operational performance. The Directors are given appropriate and timely information to enable them to maintain full and effective control. Except for direction and guidance on general policy, the Board has delegated authority for the conduct of the day-to-day business to the Managing Director assisted by a team of able managerial staff.

The full Board meets at least once every quarter for scheduled meetings and on other occasions as required for consideration of exceptional matters. A timetable of calendar dates for Board meetings to be held during the year is circulated in advance to the Board. The notice of board meetings is distributed together with the agenda and Board papers to all Directors beforehand.

The Company Secretary is always available to the Board of Directors and is a member of both the Institute of Certified Public Accountants of Kenya (ICPAK) and Institute of Certified Public Secretaries of Kenya (ICS). The Group Chief Financial Officer is also a member of the Institute of Certified Public Accountants of Kenya (ICPAK) and the Institute of Certified Public Secretaries of Kenya (ICS).

BOARD REMUNERATION

Non-executive Directors are paid an annual fee together with a sitting allowance for every meeting attended. The aggregate number of emoluments paid to Directors for services rendered during the financial year is disclosed in note 7 to the financial statements.

DIRECTORS' SHAREHOLDING

None of the Directors as at end of the year 31 March 2025 held shares in their individual capacity that were more than 2% of the Company's total equity (2024: None). The Directors' interest in the shares of the Company as at 31st March 2025 is summarized below:

Name	Number of Shares	
	2025	2024
E N K Wanjama	<u>200</u>	<u>200</u>

COMMITTEES OF THE BOARD

The Board has three standing committees, which meet under the terms of reference set by the Board.

GOVERNANCE AND AUDIT COMMITTEE

The Governance and Audit committee was constituted by the Board in 1998 and comprises three non-executive Directors and professionals. The committee meets at least four times in the year.

The responsibilities of the committee include:

- All areas of corporate governance, with specific reference to issues of risk management;
- Review of interim and annual financial statements to ensure compliance with disclosure requirements;
- Maintenance and review of Group's system of accounting and internal controls; and
- Liaising with external auditors of the Group.

Every year, the committee visits each of the Group's farms for a full day. In addition, the committee meets with the external auditors once every year and other times when deemed necessary.

The Board of the Group has a nominating committee consisting of independent and non-executive Directors. This committee is responsible for proposing new nominees for the Board and for assessing the performance and effectiveness of all the Directors.

STAFF AND REMUNERATION COMMITTEE

There is a staff and remuneration committee consisting of one executive and two non-executive Directors. The committee is responsible for the remuneration and incentives for the Board and the senior management and for the structure of remuneration packages and submits its recommendations to the Board.

INTERNAL CONTROLS

The Board is responsible for the Group's and the Company's system of internal controls and for reviewing their effectiveness. The Group and Company has defined procedures and financial controls to ensure the reporting of complete and accurate accounting information.

The systems in place are designed to ensure that authority is obtained for any major transaction and that the Group and the Company comply with all Kenyan laws and regulations, including those that govern sound financial management. Procedures are in place to ensure that all assets are subject to proper physical controls and these are professionally re-valued every three years.

The Group's internal audit reviews policy, systems and procedures on a regular basis and reports to the Governance and Audit Committee.

COMMUNICATION WITH SHAREHOLDERS

The Group is committed to ensuring that there's open and good communication with investors through the Annual General Meeting, distribution of the Group's annual report and the release of notices of its half-yearly and annual results in the press and the Company website: www.williamsontea.com.

SHAREHOLDING PROFILES

The Company, through its registrar, files return regularly in line with Capital Markets Authority and the Nairobi Securities Exchange under the listing regulations on transactions related to shareholders.

PRINCIPAL SHAREHOLDERS

At 31 March 2025 the top 10 major shareholders were as follows;

	Name	Location	No of shares	%
1	Ngong Tea Holdings Limited	London	9,012,328	51.46
2	Baloobhai Chhotabahi Patel & Amarjeet Patel	Nairobi	850,705	4.86
3	Upstream Investments Limited	Nairobi	649,346	3.71
4	CTC Global Investment Limited	Mauritius	615,900	3.52
5	Garot International Limited	Nairobi	475,300	2.71
6	Lalitaben Kanaiyalal Shah	Nairobi	313,266	1.79
7	Standard Chartered Nominee's A/c 000954	Nairobi	205,000	1.17
8	Standard Chartered Nominees A/c 9280	Nairobi	167,200	0.95
9	Mohammed Aslam Ali Mohamed Adam	Nairobi	103,912	0.59
10	Thutuma Limited	Nairobi	103,500	0.59

Analysis of shareholders

By region:

	Number	Shares held	%
Foreign shareholders	88	10,565,598	60.33
Local & East Africa shareholders (Individual)	1,944	5,055,447	28.87
Local & East Africa shareholders (Institutional)	100	1,891,595	10.80
	2,132	17,512,640	100.00

By shares distribution:

Less than 501	1,094	192,999	1.10
501-10,000	944	2,228,510	12.72
10,001- 100,000	83	2,494,534	14.24
100,001-1,000,000	10	3,584,269	20.48
Above 1,000,000	1	9,012,328	51.46
	2,132	17,512,640	100.00

2024/2025 BOARD & BOARD COMMITTEES MEMBERSHIP AND ATTENDANCE

Director	Classification	Designation		Board	Governance & Audit	Nominating and Staff & Remuneration
Ezekiel N K Wanjama	Non-executive	Chairman of Board; Nominating & staff & remuneration committee	Membership	√		√
			Attendance	3/3		1/1
Alan L Carmichael	Executive	Managing Director	Membership	√		√
			Attendance	3/3		1/1
Mathew Koech	Non-executive	Chairman of Governance & Audit Committee	Membership	√	√	
			Attendance	3/3	3/4	
JP Brooks	Non-executive		Membership	√	√	
			Attendance	3/3	4/4	
P Magor	Non-executive		Membership	√		√
			Attendance	3/3		1/1
E Magor	Non-executive		Membership	√	√	
			Attendance	3/3	4/4	
S N Thumbi	Executive	Farm Director	Membership	√		
			Attendance	3/3		

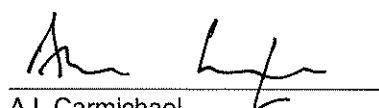
√ Member of respective committee

- Where a director has missed a Board or Board Committee meeting, an acceptable apology had been received by the Chairman well in advance of the scheduled meeting; and
- The Managing Director and Chief Financial Officer are not members of the Governance and Audit Committee but attend by invitation.



E N K Wanjama
Chairman

26th June 2025



A L Carmichael
Managing Director

26th June 2025

Williamson Tea Kenya Plc
Directors' Remuneration Report
For the year ended 31 March 2025

The Directors remuneration report sets out the remuneration arrangements for the Directors of Williamson Tea Kenya Plc for the year ended 31 March 2025.

REMUNERATION POLICY FOR EXECUTIVE AND NON-EXECUTIVE DIRECTORS

The Group and the Company seek to provide remuneration packages that will attract, retain and motivate the right people with the necessary experience and ability to oversee the business. The remuneration package includes salaries, allowances, pension, and other non-cash benefits for the executive Directors. The value of benefits provided is reasonable in the market context and takes account of the individual circumstances and benefits provided in comparable roles for companies within the industry.

The non-executive directors are paid annual fees plus allowances for attending meetings. The amount of fees reflects the attached responsibility and time commitment. Additional fees are paid for further responsibilities such as visiting the farms and attending other meetings as may be required for the business.

Travel and other costs incurred in the course of performing their duties are reimbursed in cash.

CHANGES TO DIRECTORS' REMUNERATION

The remuneration package is subject to annual review, which considers both internal and external factors, responsibilities, inflation, and company performance.

The auditable part of the Directors' Remuneration Report

Directors' remuneration

Non-Executive Directors

Name	2025			2024		
	Fees Shs'000	Sitting & other allowances Shs'000	Total Shs'000	Fees Shs'000	Sitting & other allowances Shs'000	Total Shs'000
Phillip Magor	5,005	200	5,205	5,408	144	5,552
Edward Magor	5,005	400	5,405	5,408	259	5,667
Mathew Koech	1,350	350	1,700	720	259	979
ENK Wanjama	1,500	250	1,750	1,080	273	1,353
JP Brooks	1,350	400	1,750	720	359	1,079
Total	14,210	1,600	15,810	13,336	1,294	14,630

Executive Directors

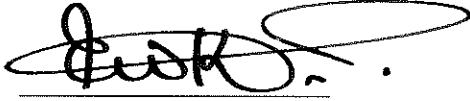
Name	2025				2024			
	Salaries & allowances Shs'000	Gratuity/ Pension Shs'000	Non- cash benefits Shs'000	Total Shs'000	Salaries & allowances Shs'000	Gratuity/ Pension Shs'000	Non- cash benefits Shs'000	Total Shs'000
Alan Carmichael	34,803	10,105	7,316	52,224	33,832	9,142	6,759	49,733
Samuel Thumbi	27,260	2	5,324	32,586	25,542	11	3,304	28,857
Total	62,063	10,107	12,640	84,810	59,374	9,153	10,063	78,590

There were no other sums paid to third parties in respect of Directors' fees.

APPROVAL OF THE DIRECTORS' REMUNERATION REPORT

The Directors confirm that this report has been prepared in accordance with the Companies Act.

BY ORDER OF THE BOARD



E N K Wanjama
Chairman

26th June 2025

Williamson Tea Kenya Plc
Report of the Directors
For the year ended 31 March 2025

The Directors present their report together with the audited financial statements of Williamson Tea Kenya Plc (the "Company") and its subsidiaries (together the "Group") for the year ended 31 March 2025 which show the state of financial affairs of the Group and the Company.

ACTIVITIES

The principal activities of the Group are the cultivation, manufacture and sale of tea and investment in property.

GROUP RESULTS

	2025 Shs'000	2024 Shs'000
(Loss) / profit before income tax	(254,991)	684,731
Income tax credit / (expense)	89,209	(157,681)
	<hr/>	<hr/>
(Loss) / profit for the year	(165,782)	527,050
Loss from discontinued operations	(657)	(97)
	<hr/>	<hr/>
	(166,439)	526,953
	<hr/>	<hr/>
Attributable to:		
Owners of the company	(153,394)	497,478
Non-controlling interests	(13,045)	29,475
	<hr/>	<hr/>
(Loss)/Profit for the year	(166,439)	526,953
	<hr/>	<hr/>

DIVIDENDS

The Directors recommend that a final dividend of Shs 10 per share (2024: Shs 25 per share) equivalent to a total sum of Shs 175,126,400 for the year ended 31 March 2025 (2024: Shs 437,816,000) be paid to the shareholders. The dividend is subject to approval by the shareholders at the next Annual General Meeting.

DIRECTORS

The current Board of Directors is shown on page 3.

BUSINESS REVIEW

Performance

The Group crop production decreased by 6% from 18.9 million kilos to 17.8 million kilos of made tea. The volumes of tea sold also increased by 16% from 17.0 million kilos sold last year to 19.7 million kilos sold this year. The turnover for the group decreased by 2% to Shs 4.1 billion compared to Shs 4.2 billion reported last year. The average tea prices also decreased by 19% from Shs 256 per kilo of made tea last year to Shs 208 per kilo of made tea realized this year. The Group recorded a total loss from continuing operations of Shs 166 million compared to Shs 527 million profit in the previous year.

Principal risks & uncertainties

The Directors constantly review whether the policies and risk management programs in place are appropriate and effective to manage and minimize the exposure in the long term.

BUSINESS REVIEW (Continued)

Principal risks & uncertainties (Continued)

The risks that the Group is exposed to include:

- Agricultural risk, which mainly entails climatic changes ranging from drought, floods and other adverse weather conditions, that have a significant impact on crop production. The Group has put in place sound agricultural practices to mitigate this agricultural risk.
- Financial risks which span across the markets and the financial aspects of the Group. These include the market risks, price risk, credit risk, currency risk, foreign exchange fluctuations exposure, liquidity risk, interest rate risk and other regulatory and taxation risks, both national and local, that affect the market and financial sector operations that could have a ripple effect on the Group.
- Operational risks mainly include both internal and external factors that affect the Group processes, personnel, technology, and infrastructure. The legal and regulatory requirements plus other generally acceptable standards of corporate behavior can have a significant impact on the company's operations. Demands from the labor unions have giving rise to increased labor costs, land tenure issues that affect the investment decisions of the Group, various internal and external political risks, and different levels of governance structures that affect the state of the infrastructure among others affect the operations of the Group.
- Environmental and social sustainability risks, which require development of policies and practices, that promote co-existence of the Group with both internal and external stakeholders. The Group continues to be actively and seriously involved in Corporate Social Responsibilities with the local communities and preserve the environment as a critical aspect of sustainability and growth.

The Directors recognise the long-term nature of the business, its risks and uncertainties and retain a clear commitment to progress with emphasis on human capital, which remains the most prized asset of the Group. The Directors and the management team continuously explore new ideas in order to fit in with the changing environment as they focus on enhancing shareholder value.

More details on the business review have been covered under the Chairman's Statement on pages 6 to 9 and the statement of Corporate Governance on pages 10 to 13.

DIRECTORS' STATEMENT AS TO INFORMATION GIVEN TO AUDITORS

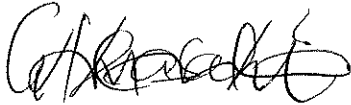
Each of the persons who is a Director at the date of approval of this report confirms that:

- so far as the Director is aware, there is no relevant audit information of which the Group's and Company's auditors are unaware; and
- the Director has taken all the steps that he/she ought to have taken as a Director in order to make himself/herself aware of any relevant audit information and to establish that the Group's and Company's auditors are aware of that information.


TERMS OF APPOINTMENT OF THE AUDITORS

PricewaterhouseCoopers LLP, having expressed their willingness, will continue in office in accordance with the provisions of section 721 (2) of the Companies Act, 2015. The Directors monitor the effectiveness, objectivity and independence of the auditor. The Directors also approve the annual audit engagement contract, which sets out the terms of the auditor's appointment and the related fees.

BY ORDER OF THE BOARD



G K Masaki
Secretary

 **June 2025**

Williamson Tea Kenya Plc
Statement of Directors' Responsibilities
For the year ended 31 March 2025

The Companies Act, 2015 requires the Directors to prepare financial statements for each financial year that give a true and fair view of the financial position of the Group and of Company as at the end of the financial year and of their profit or loss for that year. It also requires the Directors to ensure that the Group and Company maintain proper accounting records that are sufficient to show and explain the transactions of the Group and of Company and disclose, with reasonable accuracy, their financial position. The Directors are also responsible for safeguarding the assets of the Group and the Company, and for taking reasonable steps for the prevention and detection of fraud and error.

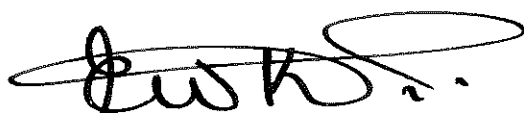
The Directors accept responsibility for the preparation and presentation of these financial statements in accordance with the IFRS Accounting standards and in the manner required by the Companies Act. They also accept responsibility for:

- (i) designing, implementing and maintaining such internal control as they determine necessary to enable the presentation of financial statements that are free from material misstatement, whether due to fraud or error;
- (ii) selecting suitable accounting policies and applying them consistently; and
- (iii) making accounting estimates and judgments that are reasonable in the circumstances.

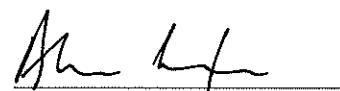
Having assessed the Group's and Company's ability to continue as a going concern, the directors are not aware of any material uncertainties related to events or conditions that may cast doubt upon the Group's and Company's ability to continue as a going concern.

The Directors acknowledge that the independent audit of the financial statements does not relieve them of their responsibilities.

Approved by the Board of Directors on 26th June 2025 and signed on its behalf by:



E N K Wanjama
Chairman



A L Carmichael
Managing Director



Independent auditor's report to the Shareholders of Williamson Tea Kenya Plc

Report on the audit of the financial statements

Our Opinion

We have audited the accompanying financial statements of Williamson Tea Kenya Plc (the 'Company') and its subsidiaries (together, the Group) set out on pages 24 to 100, which comprise the consolidated statement of financial position at 31 March 2025 and the consolidated statement of profit or loss, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, together with the Company statement of financial position at 31 March 2025, and the Company statements of profit or loss and other comprehensive income, changes in equity, and cash flows for the year then ended, and the notes, comprising SUMMARY OF MATERIAL ACCOUNTING POLICIES and other explanatory information.

In our opinion the accompanying financial statements give a true and fair view of the financial position of the Group and the Company at 31 March 2025 and of their financial performance and cash flows for the year then ended in accordance with IFRS Accounting Standards and the requirements of the Companies Act, 2015.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the company in accordance with the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Kenya. We have fulfilled our other ethical responsibilities in accordance with the IESBA Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matter

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current year. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

PricewaterhouseCoopers LLP, PwC Tower, Waiyaki Way/Chiromo Road, Westlands
P O Box 43963 – 00100 Nairobi, Kenya
T: +254 (20)285 5000 F: +254 (20)285 5001 www.pwc.com/ke

Partners: E Kerich P Kiambi B Kimacia M Mugasa F Muriu P Ngahu R Njoroge S O Norbert's B Okundi K Saiti



Independent auditor's report to the Shareholders of Williamson Tea Kenya Plc (continued)

Key Audit Matter	How our audit addressed the key audit matter
<p>Valuation of biological assets</p> <p>As disclosed in note 3(ii) and 19 of the financial statements, the Group and the Company have significant biological assets consisting of unharvested green leaf and tree plantations for fuel and timber sales. The biological assets are carried at fair value less estimated costs to sell.</p> <p>The Group and the Company estimate the fair value less costs to sell of biological assets based on the biological transformation of the assets and the prevailing market prices per cubic meter at the valuation date.</p> <p>The Group and the Company applies significant assumptions and estimates in determining the fair value less costs to sell of the biological assets based on both observable and non-observable data. The most significant assumptions and estimates include expected market prices, estimated costs to sell, biological transformation (current annual increment in volume of timber), maturity period for fuel and timber plantations, survival rate of timber trees and the applicable discount rate for calculation of the present value of projected future cash flows.</p> <p>The assumptions and uncertainties involved in these estimates and judgements could have a material impact on the financial results and financial position of the Group and the Company.</p>	<p>We assessed management's process and controls for determination of the fair value of the biological assets, including oversight from those charged with governance.</p> <p>Performed, on a sample basis, a physical verification of the acreage of the biological asset to confirm the existence of the assets.</p> <p>Validated the significant assumptions in the valuation models against available market information or other independent sources of information.</p> <p>Tested the non-observable inputs used in the model against the underlying information to assess their accuracy, reliability and completeness.</p> <p>Subjected the key assumptions used in the model to a sensitivity analysis.</p> <p>Tested the mathematical accuracy of the valuation models.</p> <p>Assessed the adequacy and consistency of the related disclosures in the financial statements in accordance with the requirements of IFRS Accounting Standards.</p>

Other information

The other information comprises the Notice of the Annual General Meeting, Corporate Information, Financial Highlights, Chairman's Statement, Statement of Corporate Governance, Directors' Remuneration Report, Report of the Directors and Statement of Directors' Responsibilities, which we obtained prior to the date of this auditor's report, but does not include the financial statements and our auditor's report thereon. The directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and except to the extent otherwise explicitly stated in this report, we do not and will not express any form of assurance conclusion thereon.

Independent auditor's report to the Shareholders of Williamson Tea Kenya Plc (continued)

Other information (Continued)

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information we have received prior to the date of this auditor's report we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the directors for the financial statements

The directors are responsible for the preparation of financial statements that give a true and fair view in accordance with IFRS Accounting Standards and the requirements of the Companies Act, 2015, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.



Independent auditor's report to the Shareholders of Williamson Tea Kenya Plc (continued)

Auditor's responsibilities for the audit of the financial statements (continued)

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the Group's financial statements. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the Group's financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on other matters prescribed by the Companies Act, 2015

Report of the directors

In our opinion the information given in the report of the directors' on pages 16 to 18 is consistent with the financial statements.

Directors' remuneration report

In our opinion the auditable part of the directors' remuneration report on pages 14 and 15 has been properly prepared in accordance with the Companies Act, 2015.

FCPA Michael Mugasa, Practicing Certificate Number 1478
Engagement partner responsible for the audit
For and on behalf of PricewaterhouseCoopers LLP
Certified Public Accountants
Nairobi

26th June 2025

Consolidated statement of profit or loss
For the year ended 31 March 2025

	Notes	2025 Shs'000	2024 Shs'000
Continuing operations			
Revenue from contracts with customers	5	4,108,740	4,194,358
Gains/(losses) from changes in fair value of biological assets			
- Timber trees	21	6,484	9,726
- Fuel trees	21	56,262	58,285
- Unharvested green leaf	21	(6,477)	5,601
Operating income		4,165,009	4,267,970
Cost of sales	6	(3,987,965)	(3,400,265)
Gross profit		177,044	867,705
Other income	5	38,904	28,633
Distribution costs	7	(282,758)	(241,384)
Administrative expenses	7	(269,141)	(250,966)
Operating (Loss) / profit		(335,951)	403,988
Interest income	8	26,774	59,266
Finance (Cost)/Income	8	(17,487)	63,491
		(326,664)	526,745
Share of profit after tax of associate accounted for using the equity method	18	71,673	157,986
(Loss) / profit before income tax		(254,991)	684,731
Income tax credit/(expense)	11	89,209	(157,681)
(Loss) / Profit from continuing operations		(165,782)	527,050
Loss from discontinued operations	41	(657)	(97)
(Loss) / Profit for the year		<u>(166,439)</u>	<u>526,953</u>
Profit for the year comprising:			
<i>Attributable to:</i>			
Owners of the Company		(153,394)	497,478
Non – controlling interests	26	(13,045)	29,475
		<u>(166,439)</u>	<u>526,953</u>
Earnings per share – basic and diluted (Shs per share)	12	<u>(8.76)</u>	<u>28.41</u>

Consolidated statement of other comprehensive income
For the year ended 31 March 2025

	Notes	2025 Shs' 000	2024 Shs' 000
(Loss) / Profit for the year		(166,439)	526,953
Other comprehensive income, net of tax:			
<i>Items that will not be reclassified subsequently to profit or loss</i>			
<i>Gain on revaluation of property and equipment</i>		-	619,243
<i>Deferred tax in revaluation surplus thereon</i>		-	(185,772)
Share of other comprehensive loss of associate accounted for using the equity method	18	(6,560)	24,103
Re-measurement of post-employment benefits obligation	28	(51,098)	27,515
Deferred income tax thereon		15,329	(8,255)
Total other comprehensive income for the year		(42,329)	476,834
Total comprehensive income for the year		(208,768)	1,003,787
Total comprehensive income for the year comprising:			
<i>Attributable to:</i>			
Owners of the company		(193,747)	947,432
Non - controlling interests	26	(15,021)	56,355
		(208,768)	1,003,787

Company statement of profit or loss and other comprehensive income
For the year ended 31 March

	Notes	2025 Shs' 000	2024 Shs' 000
Revenue from contract with customers	5	1,401,123	1,404,731
Gains /(losses) from changes in fair value of biological assets			
- Timber trees	21	2,366	2,456
- Fuel trees	21	23,786	20,271
- Unharvested green leaf	21	(5,949)	2,971
Operating income		1,421,326	1,430,429
Cost of sales	6	(1,337,286)	(1,144,442)
Gross profit		84,040	285,987
Other income	5	19,043	12,412
Dividend income		223,963	473,566
Distribution costs	7	(113,384)	(92,845)
Administrative expenses	7	(136,628)	(113,423)
Operating profit		77,034	565,697
Interest income	8	3,880	7,800
Finance (Cost)/Income	8	(4,669)	18,148
Profit before income tax		76,245	591,645
Income tax Credit/(expense)	11	37,039	(27,795)
Profit for the year		113,284	563,850
Other comprehensive income, net of tax:			
<i>Items that will not be reclassified subsequently to profit or loss</i>			
Surplus on revaluation of property and equipment		-	321,516
Deferred tax on revaluation surplus			(96,455)
Re-measurement of post-employment benefits obligation	28	(21,457)	11,473
Deferred income tax thereon		6,437	(3,442)
		(15,020)	233,092
Total other comprehensive income for the year		98,264	796,942

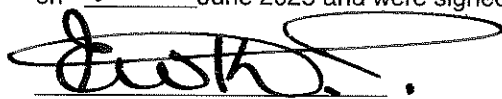
**Consolidated statement of financial position
At 31 March**

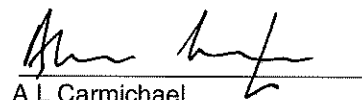
		2025	2024
	Notes	Shs'000	Shs'000
ASSETS			
Non- current assets			
Property, plant, and equipment	14	4,097,863	4,459,812
Intangible assets	15	872	907
Right-of-use assets	16	94,768	102,512
Investment properties	17	410,000	402,000
Investments accounted for using the equity method	18	830,441	811,756
Financial assets at fair value through profit or loss	20	25,583	26,507
Biological assets – timber and fuel trees	21	717,372	736,217
		<hr/>	<hr/>
		6,176,899	6,539,711
		<hr/>	<hr/>
Current assets			
Cash and bank balances	24	818,022	716,278
Current income tax	11	78,410	51,243
Trade and other receivables	23	571,760	628,542
Inventories	22	663,361	1,030,396
Biological assets – unharvested green leaf	21	26,214	32,691
		<hr/>	<hr/>
		2,157,767	2,459,150
		<hr/>	<hr/>
Assets classified as held for sale		31,988	32,645
		<hr/>	<hr/>
		2,189,755	2,491,795
		<hr/>	<hr/>
Total assets		8,366,654	9,031,506
		<hr/>	<hr/>
EQUITY AND LIABILITIES			
Capital and reserves			
Share capital	25	87,563	87,563
Other reserves	25	1,440,079	1,595,294
Retained earnings		4,540,348	4,841,571
		<hr/>	<hr/>
Capital and reserves attributable to owners of the company		6,067,990	6,524,428
		<hr/>	<hr/>
Non – controlling interests	26	253,251	287,170
		<hr/>	<hr/>
Shareholders' funds		6,321,241	6,811,598
		<hr/>	<hr/>

Consolidated statement of financial position (continued)
At 31 March

	Notes	2025 Shs'000	2024 Shs'000
Non- current liabilities			
Deferred income tax	27	1,035,025	1,163,505
Post-employment benefits obligation	28	214,509	144,067
Borrowings	29	50,556	114,123
Lease liabilities	35	21,943	28,676
		<u>1,322,033</u>	<u>1,450,371</u>
Current liabilities			
Borrowings	29	52,098	37,840
Trade and other payables	30	578,059	612,659
Dividends payable	31	86,490	113,433
Lease liabilities	35	6,733	5,605
		<u>723,380</u>	<u>769,537</u>
Total equity and liabilities		<u>8,366,654</u>	<u>9,031,506</u>

The financial statements on pages 24 to 100 were approved and authorised for issue by the Board of Directors on 26th June 2025 and were signed on its behalf by:


E N K Wanjama
Chairman



A L Carmichael
Managing Director

**Company statement of financial position
At 31 March**

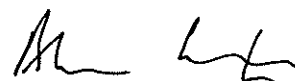
	Notes	2025 Shs'000	2024 Shs'000
ASSETS			
Non- current assets			
Property, plant and equipment	14	1,792,505	2,003,680
Intangible assets	15	468	621
Right-of-use assets	16	34,380	40,066
Investment properties	17	410,000	402,000
Investments accounted for using the equity method	18	49,504	49,504
Investment in subsidiaries	19	106,188	106,188
Financial assets at fair value through profit or loss	20	10,331	10,704
Biological assets	21	219,134	218,909
		<u>2,622,510</u>	<u>2,831,672</u>
Current assets			
Cash and bank balances	24	485,047	148,093
Current income tax	11	31,561	21,597
Trade and other receivables	23	176,310	264,180
Inventories	22	260,477	385,356
Biological assets- unharvested green leaf	21	11,444	17,393
		<u>964,839</u>	<u>836,619</u>
Total assets		<u>3,587,349</u>	<u>3,668,291</u>
EQUITY AND LIABILITIES			
Capital and reserves			
Share capital	25	87,563	87,563
Other reserves	25	747,167	835,533
Retained earnings		<u>1,773,951</u>	<u>1,850,011</u>
Shareholders' funds		<u>2,608,681</u>	<u>2,773,107</u>
Non- current liabilities			
Deferred income tax	27	432,017	476,993
Post-employment benefits obligation	28	83,908	53,809
Lease liabilities	35	21,943	26,727
		<u>537,868</u>	<u>557,529</u>
Current liabilities			
Trade and other payables	30	349,526	220,196
Dividends payable	31	86,490	113,433
Lease liabilities	35	4,784	4,026
		<u>440,800</u>	<u>337,655</u>
Total equity and liabilities		<u>3,587,349</u>	<u>3,668,291</u>

The financial statements on pages 24 to 100 were approved and authorised for issue by the Board of Directors on

26th June 2025 and were signed on its behalf by:



E N K Wanjama
Chairman



A L Carmichael
Managing Director

Williamson Tea Kenya Plc
Financial Statements
For the year ended 31 March 2025

Consolidated statement of changes in equity

	Notes	Share capital Shs'000	Other reserves Shs'000	Retained earnings Shs'000	Equity attributable to owners of the company Shs'000	Non – controlling interests Shs'000	Total Shs'000
Year ended 31 March 2024							
At start of year		87,563	1,205,091	4,984,848	6,277,502	259,163	6,536,665
Profit for the year		-	-	497,478	497,478	29,475	526,953
Other comprehensive income:							
Re-measurement of post-employment benefits obligations		-	42,095	-	42,095	1,268	43,363
Revaluation surplus		-	582,654	-	582,654	36,589	619,243
Deferred tax on revaluation surplus		-	(174,795)	-	(174,795)	(10,977)	(185,772)
Transfer of excess depreciation		-	(85,358)	85,358	-	-	-
Deferred income tax on excess depreciation		-	25,607	(25,607)	-	-	-
		-	390,203	59,751	449,954	26,880	476,834
Transaction with owners:							
- Dividend paid	31	-	-	(700,506)	(700,506)	(28,348)	(728,854)
At end of year		87,563	1,595,294	4,841,571	6,524,428	287,170	6,811,598
Year ended 31 March 2025							
At start of year		87,563	1,595,294	4,841,571	6,524,428	287,170	6,811,598
Profit for the year		-	-	(153,394)	(153,394)	(13,045)	(166,439)
Re-measurement of post-employment benefits obligations		-	(40,353)	-	(40,353)	(1,976)	(42,329)
Transfer of excess depreciation		-	(164,090)	164,090	-	-	-
Deferred income tax on excess depreciation		-	49,227	(49,227)	-	-	-
Transaction with owners:							
- Dividend paid	31	-	-	(262,690)	(262,690)	(18,898)	(281,588)
At end of year		87,563	1,440,079	4,540,348	6,067,990	253,251	6,321,241

Williamson Tea Kenya Plc
Financial Statements
For the year ended 31 March 2025

Company statement of changes in equity

	Notes	Share capital Shs'000	Other reserves Shs'000	Retained earnings Shs'000	Total Shs'000
Year ended 31 March 2024					
At start of year		87,563	627,009	1,962,099	2,676,671
Profit for the year		-	-	563,850	563,850
Revaluation surplus		-	321,516	-	321,516
Deferred income tax on revaluation surplus		-	(96,455)	-	(96,455)
Transfer of excess depreciation		-	(35,258)	35,258	-
Deferred income tax on excess depreciation		-	10,577	(10,577)	-
Deferred income tax on disposal		-	161	(161)	-
			(48)	48	-
Re-measurement of post-employment benefits obligation	31	-	8,031	-	8,031
		-	208,524	24,568	233,092
Transaction with owners:					
Dividend paid		-	-	(700,506)	(700,506)
At end of year		87,563	835,533	1,850,011	2,773,107
Year ended 31 March 2025					
At start of year		87,563	835,533	1,850,011	2,773,107
Profit for the year		-	-	113,284	113,284
Transfer of excess depreciation			(104,780)	104,780	-
Deferred income tax on excess depreciation			31,434	(31,434)	-
Re-measurement of post-employment benefits obligation		-	(15,020)	-	(15,020)
Transaction with owners:					
Dividend paid	31	-	-	(262,690)	(262,690)
At end of year		87,563	747,167	1,773,951	2,608,681

Consolidated statement of cash flows
For the year ended 31 March

	Notes	2025 Shs'000	2024 Shs'000
Cash flows from operating activities			
Cash generated from operations	32	573,681	532,781
Interest received	8	26,774	59,266
Interest paid on borrowings	8	(6,338)	(10,738)
Interest paid on lease liabilities	35	(2,841)	(2,535)
Income tax paid	11	(35,718)	(271,307)
Net cash flows from operating activities		555,558	307,467
Cash flows from investing activities			
Purchase of property, plant and equipment	14	(146,302)	(475,577)
Purchase of intangible assets	15	(875)	(185)
Proceeds from disposal of property, plant and equipment		12,322	22,992
Additions to biological assets	21	(6,726)	(8,714)
Dividend received from associate		46,428	108,331
Net cash flows from investing activities		(95,153)	(353,153)
Cash flows from financing activities			
Repayment of lease liabilities (principal)	35	(5,605)	(5,925)
Repayment of borrowings	29	(47,861)	(49,367)
Proceeds from borrowings	29	1,170	1,770
Dividends paid to shareholders	31	(289,633)	(660,753)
Dividends paid to minority interest	26	(18,898)	(28,348)
Net cash flows from financing activities		(360,827)	(742,623)
Increase / (decrease) in Cash and Cash equivalents		99,578	(788,309)
Cash and cash equivalents at start of year		716,278	1,475,148
Effects of exchange rate changes on cash and cash equivalents		2,166	29,439
Cash and cash equivalents at end of year	24	818,022	716,278

Williamson Tea Kenya Plc
Financial Statements
For the year ended 31 March 2025

Company statement of cash flows
For the year ended 31 March

	Notes	2025 Shs'000	2024 Shs'000
Cash flows from operating activities			
Cash generated from operations	32	446,744	160,830
Interest received	8	3,880	7,800
Interest paid on lease liabilities	35	(2,665)	(2,235)
Income tax paid	11	(11,193)	(73,622)
		<hr/>	<hr/>
Net cash flows from operating activities		437,666	92,773
		<hr/>	<hr/>
Cash flows from investing activities			
Purchase of property, plant and equipment	14	(30,414)	(143,520)
Purchase of intangible assets	15	(375)	(185)
Proceeds from disposal of property, plant and equipment		1,071	3,200
Additions to biological assets	21	(1,754)	(4,246)
Dividend received - from subsidiaries and associate		223,963	473,566
		<hr/>	<hr/>
Net cash flows from investing activities		192,491	328,815
		<hr/>	<hr/>
Cash flows from financing activities			
Repayment of lease liabilities (principal)	35	(4,026)	(4,470)
Dividends paid to shareholders	31	(289,633)	(660,753)
		<hr/>	<hr/>
Net cash flows from financing activities		(293,689)	(665,223)
		<hr/>	<hr/>
Decrease in cash and cash equivalents		335,598	(243,635)
Cash and cash equivalents at start of year		148,093	362,314
Effects of exchange rate changes on cash and cash equivalents		1,356	29,414
		<hr/>	<hr/>
Cash and cash equivalents at end of year	24	485,047	148,093
		<hr/>	<hr/>

Notes (continued)

1 REPORTING ENTITY

Williamson Tea Kenya Plc (The "Company/Parent") and its subsidiaries (together, the "Group") have the following principal activities; the cultivation, manufacture and sale of tea and investment in property. Williamson Tea Kenya Plc is incorporated in Kenya under the Kenyan Companies Act as a public limited liability company and is domiciled in Kenya. The Company's shares are listed on the Nairobi Securities Exchange (NSE). Williamson Tea Kenya Plc and its subsidiaries operate in Kenya.

The address of the Group's registered office is as follows:

Karen Office Park
Acacia Block 2nd Floor
Lang'ata Road
PO BOX 42281-00100
Nairobi

2 SUMMARY OF MATERIAL ACCOUNTING POLICIES

A. Statement of compliance

The consolidated and company financial statements ("financial statements") have been prepared in accordance with IFRS Accounting Standards and the requirements of the Companies Act.

For the Companies Act reporting purposes the balance sheet is represented by the statement of financial position and the profit and loss account is represented in the statement of profit or loss and other comprehensive income.

Changes in accounting policy and disclosures

(i) New standards, amendments and interpretations adopted

The Company has applied the following applicable standards and amendments for the first time for the annual reporting period commencing 1 March 2024:

Amendments to IAS 1 - Non-current liabilities with covenants

These amendments clarify how conditions with which an entity must comply within twelve months after the reporting period affect the classification of a liability. The amendments also aim to improve information an entity provides related to liabilities subject to these conditions.

This standard was effective from 1 March 2024 and had no material impact on the Company financial statements.

(ii) New standards, interpretations and amendments issued but not effective

At the date of authorisation of these financial statements, the Company had not applied the following new and revised IFRS Accounting Standards that have been issued but are not yet effective.

New standards and Amendments to standards	Effective for annual periods beginning on or after
IFRS 19, 'Subsidiaries without Public Accountability'	1 January 2027
Amendment to IFRS 9, "Financial Instruments" and IFRS 7, "Financial Instruments: Disclosures"	1 January 2026
IFRS 18, 'Presentation and Disclosure in Financial Statements'	1 January 2027

Notes (continued)

2 SUMMARY OF MATERIAL ACCOUNTING POLICIES (Continued)

Changes in accounting policy and disclosures (Continued)

(ii) *New standards, interpretations and amendments issued but not effective (continued)*

IFRS 19 - Subsidiaries without Public Accountability

The objective of IFRS 19 is to provide reduced disclosure requirements for subsidiaries, with a parent that applies the IFRS Accounting Standards in its consolidated financial statements.

IFRS 19 is a voluntary accounting standard that eligible subsidiaries can apply when preparing their own consolidated, separate or individual financial statements.

However, the Company does not anticipate any impact to its financial statements.

Amendment to IFRS 9, “Financial Instruments” and IFRS 7, “Financial Instruments: Disclosures” - Classification and Measurement of Financial Instruments.

The amendments clarify the requirements for the timing of recognition and derecognition of some financial assets and liabilities, with a new exception for some financial liabilities settled through an electronic cash transfer system. The changes offer further guidance for assessing whether a financial asset meets the solely payments of principal and interest (SPPI) criterion.

There are also new disclosures for certain instruments with contractual terms that can change cash flows (such as some instruments with features linked to the achievement of environment, social and governance (ESG) targets). Further, there are updates to the disclosures for equity instruments designated at Fair Value through Other Comprehensive Income (FVOCI).

However, the Company does not anticipate any impact to its financial statements.

IFRS 18 - Presentation and Disclosure in Financial Statements

The objective of IFRS 18 is to set out requirements for the presentation and disclosure of information in general purpose financial statements (financial statements) to help ensure they provide relevant information that faithfully represents an entity's assets, liabilities, equity, income and expenses.

IFRS 18 replaces IAS 1 'Presentation of Financial Statements' and focuses on updates to the statement of profit or loss with a focus on the structure of the statement of profit or loss; required disclosures in the financial statements for certain profit or loss performance measures that are reported outside an entity's financial statements (that is, management-defined performance measures); and enhanced principles on aggregation and disaggregation which apply to the primary financial statements and notes in general.

Many of the other existing principles in IAS 1 are retained, with limited changes. IFRS 18 will not impact the recognition or measurement of items in the financial statements, but it might change what an entity reports as its 'operating profit or loss'.

The Company has not done an assessment of the extent to which the standard will impact its financial statement's presentation and disclosures.

Notes (continued)

2 SUMMARY OF MATERIAL ACCOUNTING POLICIES (Continued)

B. The Group's principal accounting policies are set out below:

Basis of preparation

The financial statements are prepared in terms of IFRS and the requirements of the Companies Act.

The Group prepares its financial statements under the historical cost convention as modified by revaluation of certain assets.

(a) Subsidiaries

Subsidiaries are all entities (including structured entities) over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are deconsolidated from the date that control ceases.

The Group applies the acquisition method to account for business combinations. The consideration transferred for the acquisition of subsidiaries is the fair values of the assets transferred, the liabilities incurred to the former owners of the acquiree and the equity interests issued by the Group. The consideration transferred includes the fair value of any asset or liability resulting from a contingent consideration arrangement. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date. The Group recognises any non-controlling interest in the acquiree on an acquisition-by-acquisition basis, either at fair value or at the non-controlling interest's proportionate share of the recognised amounts of acquiree's identifiable net assets. Acquisition-related costs are expensed as incurred. If the business combination is achieved in stages, the acquisition date carrying value of the acquirer's previously held equity interest in the acquiree is re-measured to fair value at the acquisition date; any gains or losses arising from such re-measurement are recognised in profit or loss.

Any contingent consideration to be transferred by the Group is recognised at fair value at the acquisition date. Subsequent changes to the fair value of the contingent consideration that is deemed to be an asset or liability is recognised in accordance with IAS 39 either in profit or loss or as a change to other comprehensive income. Contingent consideration that is classified as equity is not re-measured, and its subsequent settlement is accounted for within equity.

The excess of the consideration transferred the amount of any non-controlling interest in the acquiree and the acquisition-date fair value of any previous equity interest in the acquiree over the fair value of the identifiable net assets acquired is recorded as goodwill. If the total of consideration transferred, non-controlling interest recognised and previously held interest measured is less than the fair value of the net assets of the subsidiaries acquired in the case of a bargain purchase, the difference is recognised directly in the income statement.

Inter-company transactions, balances and unrealised gains on transactions between Group companies are eliminated. Unrealised losses are also eliminated. When necessary, amounts reported by subsidiaries have been adjusted to conform to the Group's accounting policies.

The consolidated financial statements incorporate the financial statements of the Company and its subsidiaries, details of which are disclosed in Note 17 to the financial statements and also includes the Group's share of the results of the associate company as disclosed in note 16 to the financial statements, all made up to 31 March.

Investments in subsidiary companies in the Company's financial statements are carried at cost less provision for impairment.

Notes (continued)

2 SUMMARY OF MATERIAL ACCOUNTING POLICIES (Continued)

Basis of preparation (continued)

- Changes in ownership interests in subsidiaries without change of control

Transactions with non-controlling interests that do not result in loss of control are accounted for as equity transactions – that is, as transactions with the owners in their capacity as owners. The difference between fair value of any consideration paid and the relevant share acquired of the carrying value of net assets of the subsidiaries is recorded in equity. Gains or losses on disposals to non-controlling interests are also recorded in equity.

- Disposal of subsidiaries

When the Group ceases to have control any retained interest in the entity is remeasured to its fair value at the date when control is lost, with the change in carrying amount recognised in profit or loss. The fair value is the initial carrying amount for the purposes of subsequently accounting for the retained interest as an associate, joint venture or financial asset. In addition, any amounts previously recognised in other comprehensive income in respect of that entity are accounted for as if the Group had directly disposed of the related assets or liabilities. This may mean that amounts previously recognised in other comprehensive income are reclassified to profit or loss.

(b) Investments in associate companies

An associate is an entity over which the Group has significant influence and that is neither a subsidiary nor an interest in a joint venture. Significant influence is the power to participate in the financial and operating policy decisions of the investee but is not control or joint control over those policies.

The results and assets and liabilities of associates are incorporated in these consolidated financial statements using the equity method of accounting, except when the investment is classified as held for sale, in which case it is accounted for in accordance with IFRS 5 Non-current Assets Held for Sale and Discontinued Operations. Under the equity method, an investment in an associate is initially recognised in the consolidated statement of financial position at cost and adjusted thereafter to recognise the Group's share of the profit or loss and other comprehensive income of the associate. When the Group's share of losses of an associate exceeds the Group's interest in that associate (which includes any long-term interests that, in substance, form part of the Group's net investment in the associate), the Group discontinues recognising its share of further losses. Additional losses are recognised only to the extent that the Group has incurred legal or constructive obligations or made payments on behalf of the associate.

Any excess of the cost of acquisition over the Group's share of the net fair value of the identifiable assets, liabilities and contingent liabilities of an associate recognised at the date of acquisition is recognised as goodwill, which is included within the carrying amount of the investment. Any excess of the Group's share of the net fair value of the identifiable assets, liabilities and contingent liabilities over the cost of acquisition, after reassessment, is recognised immediately in profit or loss.

The requirements of IAS 39 are applied to determine whether it is necessary to recognise any impairment loss with respect to the Group's investment in an associate. When necessary, the entire carrying amount of the investment (including goodwill) is tested for impairment in accordance with IAS 36 Impairment of Assets as a single asset by comparing its recoverable amount (higher of value in use and fair value less costs to sell) with its carrying amount; Any impairment loss recognised forms part of the carrying amount of the investment. Any reversal of that impairment loss is recognised in accordance with IAS 36 to the extent that the recoverable amount of the investment subsequently increases.

Upon disposal of an associate that results in the Group losing significant influence over that associate, any retained investment is measured at fair value at that date and the fair value is regarded as its fair value on initial recognition as a financial asset in accordance with IAS 39. The difference between the previous carrying amount of the associate attributable to the retained interest and its fair value is included in the determination of the gain or loss on disposal of the associate.

Notes (continued)

2 SUMMARY OF MATERIAL ACCOUNTING POLICIES (Continued)

C. Investments in associate companies (Continued)

In addition, the Group accounts for all amounts previously recognised in other comprehensive income in relation to that associate on the same basis as would be required if that associate had directly disposed of the related assets or liabilities. Therefore, if a gain or loss previously recognised in other comprehensive income by that associate would be reclassified to profit or loss on the disposal of the related assets or liabilities, the Group reclassifies the gain or loss from equity to profit or loss (as a reclassification adjustment) when it loses significant influence over that associate. When a Group entity transacts with its associate, profits and losses resulting from the transactions with the associate are recognised in the Group's consolidated financial statements only to the extent of interests in the associate that are not related to the Group.

D. Revenue recognition

Revenue comprises the fair value of the consideration received or receivable for the sale of goods and services in the ordinary course of the Group's activities. Revenue is shown net of value-added tax (VAT), rebates and discounts.

Revenue is recognized when the Group satisfies the performance obligation and transfers control of the goods or services to the customer at the amount to which the company expects to be entitled and that is allocated to that specific performance obligation.

Revenue is recognised as follows:

- (a) Sales of goods (teas) are recognised at a point in time when the control of the promised goods transfers to the customer and the entity has satisfied its performance obligations under the contract with the customer. The point of transfer of control is determined as the date of delivery of goods to the customer for local sales and date of bill of lading for export sales. For auction sales, revenue is recognised when control of the tea has transferred, being at the fall of the hammer.
- (b) Dividends receivable is recognized as income in the period in which the right to receive payment is established.
- (c) Interest income is recognized when it is probable that the economic benefits will flow to the company and the amount of income can be measured reliably. Interest income is accrued on time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount on initial recognition.

Under the Group's standard contract terms, customers do not have a right to return goods due to the nature of the agricultural produce.

E. Inventories

Made tea inventories are stated at the lower of cost and net realisable value. Made tea inventory costs comprise fair value of tea leaf less point-of-sale costs at the point of harvest and actual costs incurred at the factory in the processing of made tea from tea leaf. Net realisable value represents the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

Firewood is stated at the lower of production cost and net realizable value.

Consumable stores inventories are stated at the lower of cost and net realisable value. Cost is determined by the weighted average method.

Obsolete and defective inventories are fully provided for. Spare parts are fully provided for if not used for 3 years and over.

Notes (continued)

2 SUMMARY OF MATERIAL ACCOUNTING POLICIES (Continued)

F. Biological assets

Biological assets (unharvested green leaf, fuel plantations and timber plantations) have been stated at their fair value less estimated point-of-sale costs. Any gains or losses arising on initial recognition of biological assets and from subsequent changes in fair value less costs to sell are recognised through profit or loss in the year in which they arise. The tea bushes are bearer plants and are therefore presented and accounted for as property, plant and equipment (see note 12). However, the produce growing on these trees is accounted for as biological assets until the point of harvest. Harvested produce is transferred to inventory at fair value less costs to sell when harvested.

The un-harvested green leaf on tea bushes at the reporting date are measured at fair value less costs to sell using IAS 41- Agriculture. The fair values of fuel and timber plantations are determined based on the prices existing in the market.

The cost of replanting, infilling and upkeep is recognised as an expense in the profit or loss. The gain or loss in valuation of biological assets and agricultural produce is dealt with in the profit or loss.

G. Property, plant and equipment

Property, plant and equipment are stated at cost or as professionally revalued less accumulated depreciation and any impairment losses. Professional valuations are carried out in accordance with the Group and the Company's policy of revaluing certain items of property, plant and equipment after every three years.

Buildings, Plant and Machinery – depreciation replacement cost.

Any revaluation increase arising on the revaluation of Buildings, Plant and Machinery is recognized in other comprehensive income, except to the extent that it reverses a revaluation decrease for the same asset previously recognised in profit or loss, in which case the increase is credited to profit or loss to the extent of the decrease previously expensed. A decrease in the carrying amount arising on the revaluations of such land and other assets is recognised in profit or loss to the extent that it exceeds the balance, if any, held in the revaluation surplus reserve relating to a previous revaluation of that asset.

Bearer plants are classified as immature until the produce can be commercially harvested. At that point they are reclassified and depreciation commences. Immature plantations are measured at accumulated cost.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to rise from the continued use of the asset. The gain or loss arising on disposal or retirement of an item of property, plant and equipment is determined as the difference between sales proceeds and the carrying amount of the asset and is recognised in profit or loss.

H. Capital work in progress

Capital work in progress relates to property and plant under construction. Cost includes materials, direct labour and any other direct expenses incurred in respect of the project. The amounts are transferred to the appropriate property, plant and equipment categories once the project is completed and commissioned.

Notes (continued)

2 SUMMARY OF MATERIAL ACCOUNTING POLICIES (Continued)

I. Depreciation

No depreciation is provided on freehold land. Capital work in progress is not depreciated until the asset is brought into use. Other items of property, plant and equipment are depreciated on a straight-line basis to write off the cost or valuation over their estimated useful lives. The estimated useful lives, residual values and depreciation method are reviewed at each year end, with the effect of any changes in estimate accounted for on a prospective basis. The annual rates generally in use are as follows:

Buildings	5%
Dams	2.5%
Machinery and equipment	10%
Tractors and accessories	10-25%
Motor vehicles	25%
Office equipment, furniture and fittings	10%
Computers	25%
Bearer plants	2% (50 years)
Solar Plant	5.26% (19 years)

Bearer plants are depreciated on a straight-line basis over the estimated productive lives of the tea bushes.

Depreciation on revalued building and other property is recognised in profit or loss. On the subsequent sale or retirement of a revalued property, the attributable revaluation surplus remaining in the property's revaluation reserve is transferred directly to retained earnings. Each year, the difference between depreciation based on the revalued carrying amount of an asset (the depreciation charged to the profit or loss) and depreciation based on the asset's original cost is transferred from the revaluation surplus to revenue reserves, net of related deferred taxation.

J. Intangible assets-computer software costs

Costs incurred on computer software are accounted for at cost less accumulated amortisation and any accumulated impairment losses. Amortisation is calculated on a straight-line basis over the estimated useful lives not exceeding a period of 3 years. Amortisation period and method are reviewed at each year end.

K. Right of use asset - land

Payments to acquire interest in land are treated as right of use asset and amortised over the period of the contract.

L. Investment properties

Investment properties are properties held to earn rentals and/or for capital appreciation (including property under construction for such purposes). Investment properties are measured initially at cost, including transaction costs. Subsequent to initial recognition, investment properties are measured at fair value. Gains and losses arising from changes in the fair value of investment properties are included in profit or loss in the period in which they arise. An investment property is derecognized upon disposal or when the investment property is permanently withdrawn from use and no future economic benefits are expected from the disposal. Any gain or loss arising on derecognition of the property (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the period in which the property is derecognized.

Notes (continued)

2 SUMMARY OF MATERIAL ACCOUNTING POLICIES (Continued)

M. Income tax

Income tax expense represents the sum of the tax currently payable and deferred income tax. Income tax is recognised in the profit and loss account except when it relates to items recognised in other comprehensive income, in which case it is also recognised in other comprehensive income, or to items recognised directly in equity, in which case it is also recognised directly in equity.

(i) Current income tax

The tax currently payable is based on taxable profit for the year. Taxable profit differs from profit as reported in the profit or loss because of items of income or expense that are taxable or deductible in other years and items that are never taxable or deductible. The Group's and the Company's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the end of the reporting period.

(ii) Deferred income tax

Deferred income tax is recognised on temporary differences between the carrying amounts of assets and liabilities in the consolidated financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred income tax liabilities are generally recognised for all taxable temporary differences. Deferred income tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised. Such deferred tax assets and liabilities are not recognised if the temporary difference arises from goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

The carrying amount of deferred income tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered. Deferred income tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period. The measurement of deferred income tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Group and the Company expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

Deferred income tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when the deferred income taxes assets and liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities where there is an intention to settle the balances on a net basis.

N. Post-employment benefits obligation

(i) Group's defined contribution retirement benefit scheme

The Group operates a defined contribution scheme for eligible non-unionisable employees. The assets of the scheme are held in a separate trustee administered fund. The Group's contributions to the defined contribution plan are charged to the profit or loss in the year to which they relate.

(ii) Statutory defined contribution pension scheme

The Group also contributes to the statutory National Social Security Fund. This is a defined contribution scheme registered under the National Social Security Act. The Group's obligations under the scheme are limited to specific contributions legislated from time to time. The Group's contribution in respect of retirement benefit costs are charged to the profit or loss account in the year which they relate.

Notes (continued)

2 SUMMARY OF MATERIAL ACCOUNTING POLICIES (Continued)

N. Employee benefits costs (Continued)

(iii) Other employee entitlements

Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave or compensated absences accrued at the end of the reporting period.

The Group's unionisable staff who resign or whose services are terminated either due to illness or other reasons after completion of ten years of continuous and meritorious service are entitled to twenty-two day's pay for each completed year of service by way of gratuity, based on the wages or salary at the time of such resignation or termination of services, as provided for in the trade union agreement. An employee who is dismissed or terminated for gross misconduct is not entitled to gratuity. The service gratuity is provided for in the financial statements at present value of benefits payable as it accrues to each employee.

O. Impairment of tangible and intangible assets

At the end of each reporting period, the group reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the group estimates the recoverable amount of the cash-generating unit to which the asset belongs. Where a reasonable and consistent basis of allocation can be identified, corporate assets are also allocated to individual cash-generating units, or otherwise they are allocated to the smallest group of cash-generating units for which a reasonable and consistent allocation basis can be identified.

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment at least annually, and whenever there is an indication that the asset may be impaired.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted. If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss unless it relates to a revalued asset.

Where an impairment loss subsequently reverses, the carrying amount of the asset (or a cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

Notes (continued)

2 SUMMARY OF MATERIAL ACCOUNTING POLICIES (Continued)

(a) The Group as lessee

The Group assesses whether a contract is or contains a right of use asset or/and lease at inception of the contract. The Group recognises a right of use asset and a corresponding lease liability with respect to all lease arrangements in which it is the lessee, except for short term leases (defined as leases with a lease term of 12 months or less) and leases of low value assets. For these leases, the Group recognises the lease payments as an operating expense on a straight-line basis over the term of the lease unless another systematic basis is more representative of the time pattern in which the economic benefits from the leased assets are consumed.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted by using the rate implicit in the lease. If this rate cannot be readily determined, the Group uses its incremental borrowing rate. Lease payments included in the measurement of the lease liability comprises of fixed lease payments (including the substance fixed payments), less any lease incentives.

The lease liability is presented as a separate line in the statement of financial position. The lease liability is subsequently measured by increasing the carrying amount to reflect interest on the lease liability (using the effective interest method and by reducing the carrying amount to reflect the lease payments made.

The Group re-measures the lease liability (and makes a corresponding adjustment to the related right-of-use asset) whenever:

- the lease term has changed or there is a change in the assessment of exercise of a purchase option, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate;
- the lease payments change due to changes in an index or rate or a change in expected payment under a guaranteed residual value, in which cases the lease liability is remeasured by discounting the revised lease payments using the initial discount rate (unless the lease payments change is due to a change in floating interest rate, in which case a revised discount rate is used); and
- a lease contract is modified and the lease modification is not accounted for as a separate lease, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.

The Group did not make any such adjustments during the periods presented.

The right-of-use assets comprise the initial measurement of the corresponding lease liability, lease payments made at or before the commencement day and any initial direct costs. They are subsequently measured at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated over the shorter period of lease term and useful life of the underlying asset. If a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the Group expects to exercise a purchase option, the related right-of-use asset is depreciated over the useful life of the underlying asset. The depreciation starts at the commencement date of the lease.

The right-of-use assets are presented as a separate line in the statement of financial position.

The Group applies IAS 36 to determine whether a right-of-use asset is impaired and accounts for any identified impairment loss as described in the 'Property, plant and equipment' policy.

Variable rents that do not depend on an index or rate are not included in the measurement of the lease liability and the right-of-use asset. The related payments are recognised as an expense in the period in which the event or condition that triggers those payments occurs and are included in the statement of the profit or loss.

Notes (continued)

2 SUMMARY OF MATERIAL ACCOUNTING POLICIES (Continued)

(b) The Group as lessor

The Group enters into lease agreements as a lessor with respect to some of its investment properties. Leases for which the Company is a lessor are classified as finance or operating leases. Whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee, the contract is classified as a finance lease. All other leases are classified as operating leases.

When the Group is an intermediate lessor, it accounts for the head lease and the sub-lease as two separate contracts. The sub-lease is classified as a finance or operating lease by reference to the right-of-use asset arising from the head lease. Rental income from operating leases is recognized on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognized on a straight-line basis over the lease term.

Amounts due from lessees under finance leases are recognized as receivables at the amount of the Group's net investment in the leases. Finance lease income is allocated to accounting periods so as to reflect a constant periodic rate of return on the Group's net investment outstanding in respect of the leases. When a contract includes both lease and non-lease components, the Group applies IFRS 15 to allocate the consideration under the contract to each component.

P. Foreign currencies

In preparing the financial statements of each individual Group entity, transactions in currencies other than the entity's functional currency (foreign currencies) are recognised at the rates of exchange prevailing at the dates of the transactions. At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated. Exchange differences on monetary items are recognised in profit or loss in the period in which they arise.

Q. Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

Date of recognition

Financial assets and liabilities are initially recognised when the Group becomes a party to the contractual provisions of the instrument.

Initial recognition and measurement

Financial assets are classified, at initial recognition and subsequently measured at amortised cost and fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the group's business model for managing them. The Group initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs. Receivables that do not contain a significant financing component are measured at the transaction price determined under IFRS 15.

Notes (continued)

2 SUMMARY OF MATERIAL ACCOUNTING POLICIES (Continued)

Q. Financial instruments (Continued)

Financial assets

In order for a financial asset to be classified and measured at amortised cost, it needs to give rise to cash flows that are 'solely payments of principal and interest (SPPI)' on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Group's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

- Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Group commits to purchase or sell the asset.

Subsequent measurement

For purposes of subsequent measurement, financial assets are classified in four categories:

- Financial assets at amortised cost (debt instruments);
- Financial assets at fair value through profit or loss.

Financial assets at amortised cost (debt instruments)

The Group measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows; and

The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets at amortised cost are subsequently measured at amortised cost using the effective interest rate (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

The Group's financial assets at amortised cost include Loans and receivables, cash and cash equivalents, deposits with financial institutions, commercial papers, corporate bonds, other receivables, government securities at amortised cost and due from related parties.

The SPPI test

As a second step of its classification process the Group assesses the contractual terms to identify whether they meet the SPPI test.

"Principal" for the purpose of this test is defined as the fair value of the financial asset at initial recognition and may change over the life of the financial asset (for example, if there are repayments of principal or amortisation of the premium/discount).

The most significant elements of interest within a debt arrangement are typically the consideration for the time value of money and credit risk. To make the SPPI assessment, the Group applies judgement and considers relevant factors such as the period for which the interest is set.

Notes (continued)

2 SUMMARY OF MATERIAL ACCOUNTING POLICIES (Continued)

Q. Financial instruments (Continued)

Financial assets at fair value through profit or loss

Financial assets at fair value through profit or loss include financial assets held for trading, financial assets designated upon initial recognition at fair value through profit or loss, or financial assets mandatorily required to be measured at fair value. Financial assets are classified as held for trading if they are acquired for the purpose of selling or repurchasing in the near term. Derivatives, including separated embedded derivatives, are also classified as held for trading unless they are designated as effective hedging instruments. Financial assets with cash flows that are not solely payments of principal and interest are classified and measured at fair value through profit or loss, irrespective of the business model. Notwithstanding the criteria for debt instruments to be classified at amortised cost or at fair value through OCI, as described above, debt instruments may be designated at fair value through profit or loss on initial recognition if doing so eliminates, or significantly reduces, an accounting mismatch.

Financial assets at fair value through profit or loss are carried in the statement of financial position at fair value with net changes in fair value recognised in the statement of profit or loss.

The Group has classified quoted equity instruments and investments in collective investment scheme in this category.

Derecognition

Derecognition other than for substantial modification

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognised (i.e., removed from the Group's statement of financial position) when:

- The rights to receive cash flows from the asset have expired; or
- The Group has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either (a) the Group has transferred substantially all the risks and rewards of the asset, or (b) the Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Group has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Group continues to recognise the transferred asset to the extent of its continuing involvement. In that case, the Group also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Group has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Group could be required to repay.

Notes (continued)

2 SUMMARY OF MATERIAL ACCOUNTING POLICIES (Continued)

Q. Financial instruments (Continued)

Derecognition (continued)

Derecognition due to substantial modification of terms and conditions

The Group derecognises a financial asset when the terms and conditions have been renegotiated to the extent that, substantially, it becomes a new instrument, with the difference recognised as derecognition gain or loss. When assessing whether or not to derecognise an instrument, amongst others, the Group considers the following factors: introduction of an equity feature, change in counterparty and if the modification is such that the instrument would no longer meet the SPPI criterion. If the modification does not result into cash flows that are substantially different, the modification does not result in derecognition. Based on the change in cash flows discounted at the original EIR, the Group records a modification gain or loss.

Impairment of financial assets

At the end of each reporting period, all financial assets are subject to review for impairment. If it is probable that the Group and the Company will not be able to collect all amounts due (principal and interest) according to the contractual terms of loans, receivables, or held-to-maturity investments carried at amortised cost, an impairment or bad debt loss has occurred. The carrying amount of the asset is reduced to its estimated recoverable amount either directly or through use of an allowance account. The amount of the loss incurred is dealt with through profit or loss for the year. If a loss on a financial asset carried at fair value (recoverable amount is below original acquisition cost) has been recognised in other comprehensive income and there is objective evidence that the asset is impaired, the cumulative net loss that had been recognised in other comprehensive income is removed and recognised in the profit or loss for the period even though the financial asset has not been derecognised. Reversal of an impairment loss is recognised in the profit or loss unless it relates to a revalued asset.

The Group assesses related party receivables for impairment in accordance with IFRS 9, applying the expected credit loss model. Although related party balances may not follow typical commercial credit risk patterns, the Group evaluates the recoverability of these receivables based on the financial position and historical payment behavior of the counterparty, as well as any contractual terms and support arrangements in place. Where there is evidence of financial difficulty or prolonged non-payment, an ECL is recognized. The assessment incorporates forward-looking information and considers both quantitative and qualitative factors to determine the appropriate level of provision.

R. Dividends payable

Dividends payable on ordinary shares are charged to retained earnings in the period in which they are declared. Proposed dividends are not accrued for until ratified in an Annual General Meeting.

S. Operating segments

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker (Executive Directors). The Directors then allocate resources to and assess the performance of the operating segments of the Group. The operating segments are based on the Group's internal reporting structure. In accordance with IFRS 8, the Group has the following operating segments; cultivation, sale and manufacture of tea, investment in property and the sale and servicing of generators.

Segment assets and liabilities comprise those operating assets and liabilities that are directly attributable to the segment or can be allocated to the segment on a reasonable basis. Capital expenditure represents the total cost incurred during the year to acquire segment assets that are expected to be used during more than one period (property, plant and equipment).

Notes (continued)

2 SUMMARY OF MATERIAL ACCOUNTING POLICIES (Continued)

T. Comparatives

Where necessary, comparative figures have been adjusted to conform to changes in presentation in the current year. The following comparative figures and presentations have been made:

- Net foreign exchange gains and losses have been included within the finance income/cost;
- Due from related parties has been included within trade and other receivables
- Due to related parties has been included within trade and other payables

3 CRITICAL JUDGMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the process of applying the Group's and the Company accounting policies, management has made estimates and assumptions that affect the reported amounts of assets and liabilities within the next financial year. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

These are dealt with below:

(i) Critical judgments in applying the Group's and the Company's accounting policies

Impairment

At the end of each reporting period, the Group and the Company review the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. The recoverable amount is the higher of the asset's fair value less costs to sale and its value in use. Where it is not possible to estimate the recoverable amount of an individual asset, the Group and the Company estimate the recoverable amount of the cash generating unit to which the asset belongs. Any impairment losses are recognised immediately. Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount. A reversal of an impairment loss other than that arising from goodwill, is recognised as income immediately.

Revaluation of assets

Some of the Group and Company's assets are stated as professionally valued every three years. The board of directors of the company determine the appropriate valuation techniques and inputs for fair value measurements and frequency of the asset valuation. The board of directors engages third party qualified and registered valuers to perform valuation. The board and management work closely with the external valuers to establish the appropriate valuation techniques and inputs to the model.

Information about valuation techniques and inputs used in determining the fair value of various assets disclosed in notes 12.

Land tenure

The new constitution that was promulgated in August 2010 provided that a person who is not a citizen may hold land on the basis of leasehold tenure only and such leases, however granted, shall not exceed 99 years. The Group's land titles in Kenya, which were originally either freehold or leases in excess of 900 years, were converted to 99-year leases with effect from 27th August 2010. In the current year, the Group has effected accrual for the amortisation of the land over the resultant remaining lease period under right of use assets. The Group has yet to receive the new title deeds.

Notes (continued)

3 CRITICAL JUDGMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY (Continued)

(ii) Key sources of estimation uncertainty

Biological assets

The most significant assumptions and estimates include use of estimate of the costs to sell, biological transformation and maturity period for the fuel and timber trees, and the discount rate for the expected cashflows. In determining the fair value less costs to sell of biological assets, the company uses the expected cash flows from the sale of the asset discounted at the current market determined pretax rate. The objective of a calculation of the present value of expected net cash flows is to determine the fair value of a biological asset in its present location and condition. The directors use estimates based on historical data relating to yields, selling prices, harvesting, and biological transformation. The methodology and assumptions used for estimating both the amount and timing of future cash flows are reviewed regularly to reduce any differences between estimates and actual experience.

Property, plant and equipment and intangible assets

Critical estimates are made by directors in determining the useful lives and residual values to property, plant and equipment and intangible assets based on the intended use of the assets and the economic lives of those assets. Subsequent changes in circumstances or prospective utilization of the assets concerned could result in the actual useful lives or residual values differing from initial estimates.

Lease discount rate

The discount rate used in the calculation of the lease liability involves estimation. Discount rates are calculated on a lease-by-lease basis. For property leases that make up substantially all of the Group's lease portfolio, the discount rate is the estimated property yield over a similar lease term assessed at commencement date. Otherwise for any other lease, the rate used is the incremental borrowing rate.

4 OPERATING SEGMENTS

a) Products and services from which reportable segments derive their revenues

In accordance with IFRS 8, Operating segments, information reported to the Group's Chief Operating Decision Makers (Executive Directors) for the purposes of resource allocation and assessment of segment performance is focused on the principal activities and the products offered by the Group. The identifiable reporting segments of the Group are:

- Tea: The cultivation, manufacture, and sale of tea.
- Property: Investment in property.
- Generator trading: Sale and servicing of generators. This segment was discontinued in the year 2021.

b) Measurement of operating segment profit or loss, assets, and liabilities

The accounting policies of the operating segments are the same as those described in the summary of significant accounting policies in Note 2.

Notes (continued)

4 OPERATING SEGMENTS (Continued)

c) Segment revenues and results, assets and liabilities and other information

The segment information provided to the Group Board of Directors for the reportable segments is as follows: -

	Tea Shs'000	Property Shs'000	Generator trading Shs'000	Group Shs'000
2025				
From continuing operations				
Revenues and results				
Revenue	4,106,965	1,775	-	4,108,740
Other income	38,904	-	-	38,904
Interest income	26,774	-	-	26,774
Finance cost	(17,487)	-	-	(17,487)
Group's share of associate company results after tax	71,673	-	-	71,673
(Loss)/Profit before income tax including associates	(256,208)	1,217	-	(254,991)
Income tax expense				
Assets and liabilities				
Segment assets	8,129,586	205,079	-	8,334,665
Segment liabilities	2,020,907	24,506	-	2,045,413
Other information				
Depreciation	484,165	-	-	484,165
Amortisation of right of use assets	7,743	-	-	7,743
Amortisation of intangible assets	909	-	-	909
Capital expenditure	146,302	-	-	146,302
From discontinued operations				
Revenues and results				
Revenue	-	-	-	-
Other income	-	-	-	-
Interest income	-	-	-	-
Loss after taxation	-	-	(657)	(657)
Assets and liabilities				
Segment assets	-	-	31,988	31,988
Segment liabilities	-	-	-	-

Notes (continued)

4 OPERATING SEGMENTS (Continued)

c) Segment revenues and results, assets and liabilities and other information (Continued)

2024		Tea	Property	Generator trading	Group
		Shs'000	Shs'000	Shs'000	Shs'000
From continuing operations					
Revenues and results					
Revenue		4,192,583	1,775	-	4,194,358
Other income		28,633	-	-	28,633
Interest income		59,266	-	-	59,266
Finance income		63,491	-	-	63,491
Group's share of associate company results after tax		157,986	-	-	157,986
Profit before tax (including associate)		683,538	1,193	-	684,731
Income tax expense		(157,323)	(358)	-	(157,681)
Assets and liabilities					
Segment assets	9,220,372	188,866	-	-	9,031,506
Segment liabilities	2,197,910	21,998	-	-	2,219,908
Other information					
Depreciation	383,941	-	-	-	383,941
Amortisation of right of use	8,221	-	-	-	8,221
Amortisation of intangible assets	758	-	-	-	758
Capital expenditure	475,577	-	-	-	475,577
From discontinued operations					
Revenues and results					
Revenue		-	-	-	-
Loss after taxation		-	-	(97)	(97)
Assets and liabilities					
Segment assets		-	-	-	-
Segment liabilities		-	-	32,645	32,645

Revenue reported above represents revenue generated from external customers. Included in the revenue generated from the tea segment are sales of trees amounting to Shs Nil (2023: Shs 9,000).

Notes (continued)

d) Information on major customers

In both years, no single customer contributed 10% or more to the Group's revenue.

e) Geographical information

The Group is based in Kenya and hence all its assets are located in Kenya. However, the Group's revenue is derived from the following markets:

	Group		Company	
	2025	2024	2025	2024
	Shs'000	Shs'000	Shs'000	Shs'000
Direct export sales	3,253,447	2,798,014	1,212,485	1,160,096
Local sales (Mombasa Tea Auction)	855,293	1,396,344	188,638	244,635
	4,108,740	4,194,358	1,401,123	1,404,731

5 a) REVENUE FROM CONTRACTS WITH CUSTOMERS

	Group		Company	
	2025	2024	2025	2024
	Shs'000	Shs'000	Shs'000	Shs'000
The Group's and Company's revenue is derived from point-in-time sale of:				
Tea	4,108,740	4,194,358	1,401,123	1,404,731

b) OTHER INCOME/ (COSTS)

Fair value gain on investment properties	16,770	10,150	-	-
Rental income	5,350	5,670	5,054	5,110
Stores sales to third parties	745	1,351	745	1,530
Gain/ (loss) on of scraps	2,364	2,490	2,364	(1,864)
Dividend income	-	232	-	-
Others miscellaneous income	14,598	10,466	11,253	8,333
Gain on financial assets at fair value through profit or loss (Note 20)	(923)	(1,726)	(373)	(697)
	38,904	28,633	19,043	12,412

6 COST OF SALES

Factory cost	596,167	651,957	203,062	218,097
Outgrower grean leaf cost	1,373,559	1,158,979	359,925	428,247
Field cost own green leaf	530,493	1,067,156	220,057	244,993
Estate and central overheads	958,489	803,902	381,484	337,971
Licenses and royalties	159,086	162,162	53,107	53,880
Tea stock movement	370,171	(443,891)	119,651	(138,746)
	3,987,965	3,400,265	1,337,286	1,144,442

Notes (continued)

7 a) DISTRIBUTION COST

	Group		Company	
	2025	2024	2025	2024
	Shs'000	Shs'000	Shs'000	Shs'000
Ocean freight and marine insurance	61,794	52,123	37,255	27,031
Transport to coast and coast charges	220,964	189,261	76,129	65,814
	<u>282,758</u>	<u>241,384</u>	<u>113,384</u>	<u>92,845</u>

7 b) ADMINISTRATIVE EXPENSES

Head office costs	205,969	191,600	97,762	78,496
Professional fees	20,217	17,940	10,598	10,319
Directors' fees	21,900	19,007	15,810	14,630
Auditors' remuneration	8,979	8,026	3,707	3,428
Bank Charges	12,076	14,393	8,749	6,547
	<u>269,141</u>	<u>250,966</u>	<u>136,626</u>	<u>113,420</u>

8 FINANCE INCOME/(COSTS)

Interest income:

Interest on short term bank deposits	26,774	59,266	3,880	7,800
--------------------------------------	--------	--------	-------	-------

Finance (costs)/ income:

Interest expense on:

- bank overdrafts	(333)	-	-	-
- bank loans	(6,338)	(10,738)	-	-
-leases liabilities (Note 35)	(2,841)	(2,535)	(2,665)	(2,235)
	<u>(9,512)</u>	<u>(13,273)</u>	<u>(2,665)</u>	<u>(2,235)</u>

Net foreign exchange (loss)/gains	(7,975)	76,601	(2,004)	20,226
Dividend income	-	163	-	157

Finance (costs)/income	<u>(17,487)</u>	<u>63,491</u>	<u>(4,669)</u>	<u>18,148</u>
------------------------	-----------------	---------------	----------------	---------------

Notes (continued)

9 PROFITS/ (LOSS) BEFORE TAX

	Group		Company	
	2025	2024	2025	2024
	Shs'000	Shs'000	Shs'000	Shs'00
The profit before income tax is arrived at after charging/(crediting):				
Depreciation of property and equipment (Note 14)	484,165	383,942	239,539	179,295
Amortization of intangible assets (Note 15)	909	758	527	451
Amortization of right of use assets (Note 16)	7,743	8,221	5,687	4,296
Staff costs (Note 10)	703,039	583,422	230,362	200,500
Directors' remuneration:				
Executive				
- Salaries and allowances	63,063	59,374	63,063	59,374
- Other benefits	12,640	10,063	12,640	10,063
- Pension	10,107	9,153	10,107	9,153
Non – executive				
- Fees	14,210	13,336	14,210	13,336
- Other emoluments	1,600	1,294	1,600	1,294
Loss on disposal of property, plant, and equipment	9,705	15,987	987	3,044
Auditors' remuneration	11,090	12,887	5,818	3,429
Operating lease rental income	(5,350)	(4,600)	(5,054)	(4,600)
Dividend income	(46,433)	(395)	(46,433)	(473,722)

Notes (continued)

10 STAFF COSTS

Wages and salaries	621,122	493,791	205,878	168,156
Social security costs (NSSF)	3,976	11,964	1,320	4,226
Pension costs (defined contribution plan)	7,690	7,853	2,309	2,314
Post-employment benefits obligation (Note 30)	28,079	32,749	8,181	12,007
Leave pay provision	26,564	22,494	7,837	7,905
Medical costs	15,608	14,591	4,837	5,892
	703,039	583,442	230,362	200,500

The average number of employees during the year ended 31 March were as follows:

	Group		Company	
	2025	2024	2025	2024
Management and administration	19	17	7	5
Factory	608	418	265	152
Field	1,093	635	294	232
	1,720	1,070	566	389

11 INCOME TAX

	Group		Company	
	2025	2024	2025	2024
	Shs'000	Shs'000	Shs'000	Shs'000
a) Current income tax				
Current income tax based on taxable profit for the year at 30% (2024: 30%)	8,554	222,570	1,232	70,658
Residential rent final tax charge at 10%	269	418	269	418
(Over) / under provision in prior years	(3)	13,767	(3)	5,319
	8,820	236,755	1,498	76,395
Deferred income tax (Note 27):				
- Credit for the year	(98,026)	(65,950)	(38,534)	(39,215)
- Under provision in prior years	(3)	(13,124)	(3)	(9,385)
	(98,029)	(79,074)	(38,537)	(48,600)
Income tax expense	(89,209)	157,681	(37,039)	27,795

Notes (continued)

11 INCOME TAX (continued)

Reconciliation of expected income tax based on accounting profit/(loss) to tax charge/(credit)

Accounting (loss) / profit before tax	(254,991)	684,731	76,245	591,645
Tax at the applicable rate of 30% (2023:30%)	(76,497)	205,419	22,874	177,494
Elimination of tax on share of profit from associate	-	(71,827)	-	-
Residential rent final tax charge at 10%	269	418	269	418
Tax effect of income not taxable:				
- Qualifying dividends	(67,189)	(142,150)	(67,189)	(142,116)
- Rental income	(1,448)	(1,380)	(1,448)	(1,380)
- Others	1,528	(11,425)	-	(11,618)
Pension/provident fund contribution	4,428	6,069	3,667	5,167
Donations	2,479	827	1,859	155
Tax effect of expenses not deductible for tax purposes	47,496	171,087	2,934	3,740
(Over) / under provision of current tax in prior years	(3)	13,767	(2)	5,319
Under provision of deferred income tax in prior years	(3)	(13,124)	(3)	(9,385)
Income tax charge	(89,209)	157,681	(37,039)	27,795

	Group		Company	
	2025	2024	2025	2024
	Shs'000	Shs'000	Shs'000	Shs'000
b) Current income tax recoverable				
At start of year	(51,243)	(16,273)	(21,597)	(23,952)
Charge to profit or loss	8,554	222,570	1,232	70,658
Under / (over) provision in prior years	(3)	13,767	(3)	5,319
Income tax paid in the year	(35,718)	(271,307)	(11,193)	(73,622)
At end of year	(78,410)	(51,243)	(31,561)	(21,597)

Notes (continued)

12 EARNINGS PER SHARE

Earnings per share is calculated by dividing the profit/(loss) attributable to shareholders by the weighted average number of ordinary shares in issue during the year.

	2025 Shs'000	2024 Shs'000
Group		
(Loss) / profit earnings		
(Loss) / profit from continuing operations attributable to equity holders of the company (Shs'000)	(152,737)	497,575
(Loss) / profit for the year attributable to equity holders of the company (Shs'000)	(153,394)	497,478
Weighted average number of ordinary shares		
Number of ordinary shares (Note 25)	17,512,640	17,512,640
Earnings per share –profit/ (loss) from continuing operations		
Basic and diluted (Shs)	(8.72)	28.42
Earnings per share – profit for the year		
Basic and diluted (Shs)	(8.76)	28.41

There were no potentially dilutive shares outstanding at 31 March 2025 and at 31 March 2024. Diluted earnings per share is therefore equal to basic profit /(loss) earnings per share.

13 PROPOSED DIVIDENDS

The directors propose a final dividend of Shs 10 per share in 2025. (2024: Shs 25 per share) amounting to a total of Shs 175,126,400 (2024: Shs 437,816,000) be paid to shareholders. This dividend is subject to approval by shareholders at the Annual General Meeting to be held on 28th August 2025 and has therefore not been included as a liability in these financial statements.

Notes (Continued)

14 PROPERTY, PLANT AND EQUIPMENT

Group

	Land and buildings Shs'000	Machinery & equipment Shs'000	Tractors & accessories Shs'000	Motor vehicles Shs'000	Office equipment furniture & fittings Shs'000	Bearer plants Shs'000	Computers Shs'000	Work in progress Shs'000	Total Shs'000
COST OR VALUATION									
At 1 April 2023	1,300,985	1,706,436	102,518	141,150	44,378	1,649,149	63,256	311,322	5,319,194
Additions	2,554	305,418	23,705	55,290	733	-	3,020	84,857	475,577
Transfers	22,937	22,533	-	-	-	43,915	-	(89,385)	-
Disposals	(6,738)	(15,696)	(10,218)	(39,783)	(120)	(50,611)	(4,539)	(24,012)	(151,717)
Revaluation Adjustment	12,430	(200,334)	-	-	-	-	-	-	(187,904)
At 31 March 2024	1,332,168	1,818,357	116,005	156,657	44,991	1,642,453	61,737	282,782	5,455,150
Comprising:									
At Valuation - 2024	564,698	(403,065)	-	-	-	-	-	-	161,633
At Cost	767,470	2,221,422	116,005	156,657	44,991	1,642,453	61,737	282,782	5,293,517
Total	1,332,168	1,818,357	116,005	156,657	44,991	1,642,453	61,737	282,782	5,455,150
At 1 April 2024	1,332,168	1,818,357	116,005	156,657	44,991	1,642,453	61,737	282,782	5,455,150
Additions	558	37,890	6,228	5,324	1,408	-	2,823	92,071	146,302
Transfers	6,087	9,968	-	-	-	71,012	-	(87,067)	-
Disposals	(1,130)	(3,503)	(15,459)	(4,770)	(2,310)	(52,479)	(3,510)	(10,692)	(93,853)
At 31 March 2025	1,337,683	1,862,712	106,774	157,211	44,089	1,660,986	61,050	277,094	5,507,599
Comprising:									
At Valuation - 2025	319,107	806,859	-	-	-	-	-	-	1,125,966
At Cost	1,018,576	1,055,853	106,774	157,211	44,089	1,660,986	61,050	277,094	4,381,633
Total	1,337,683	1,862,712	106,774	157,211	44,089	1,660,986	61,050	277,094	5,507,599

Notes (Continued)

14 PROPERTY, PLANT AND EQUIPMENT (Continued)

Group (Continued)	Land and buildings Shs 000	Machinery & equipment Shs 000	Tractors & accessories Shs 000	Motor vehicles Shs 000	Office equipment furniture & fittings Shs 000	Bearer plants Shs 000	Computers Shs 000	Work in progress Shs 000	Total Shs 000
DEPRECIATION									
At 1 April 2023	241,216	313,578	87,749	105,400	38,732	676,197	55,696	-	1,518,568
Charge for the year	91,029	173,981	5,852	25,352	1,212	83,138	3,378	-	383,942
Eliminated on disposals	(4,491)	(5,165)	(10,219)	(39,504)	(91)	(36,053)	(4,501)	-	(100,024)
Reclassifications	(726)	432	294	-	-	-	-	-	-
Eliminated on Revaluation	(327,028)	(480,120)	-	-	-	-	-	-	(807,148)
At 31 March 2024	-	2,706	83,676	91,248	39,853	723,282	54,573	-	995,338
At 1 April 2024	(0)	2,706	83,676	91,248	39,853	723,282	54,573	-	995,338
Charge for the year	132,197	233,568	8,683	25,575	1,138	79,690	3,314	-	484,165
Eliminated on disposal	-	(61)	(15,459)	(4,761)	(2,303)	(43,816)	(3,367)	-	(69,767)
Reclassifications	-	-	-	-	-	-	-	-	-
At 31 March 2025	132,197	236,213	76,900	112,062	38,688	759,156	54,520	-	1,409,736
NET BOOK VALUE									
At 31 March 2025	1,205,486	1,626,499	29,874	45,148	5,402	901,830	6,530	277,094	4,097,863
At 31 March 2024	1,332,168	1,815,651	32,329	65,409	5,138	919,171	7,164	282,782	4,459,812
NET BOOK VALUE (Cost basis)									
At 31 March 2025	380,983	1,182,213	29,874	45,148	5,402	901,830	6,530	277,094	2,829,074
At 31 March 2024	171,978	1,030,140	32,329	65,409	5,138	919,171	7,164	282,782	2,514,111

Included in property, plant and equipment are assets with an original cost of Shs 270,740,000 which are fully depreciated and whose normal depreciation charge for the year would have been Shs 88,210,000.

Notes (Continued)

14 PROPERTY, PLANT AND EQUIPMENT (Continued)

The capital work in progress comprises costs incurred in the construction of plant and machinery at the tea estates and costs incurred on immature tea bushes (bearer plants).

Company

	Land and buildings Shs'000	Machinery and equipment Shs'000	Tractors and accessories Shs'000	Motor vehicles Shs'000	Office equipment furniture and fittings Shs'000	Computers Shs'000	Bearer plants Shs'000	Work in progress Shs'000	Total Shs'000
COST OR VALUATION									
At 1 April 2023	796,805	695,234	44,559	72,273	31,774	29,277	673,040	79,460	2,422,422
Additions	1,207	80,100	4,411	33,164	408	852	-	23,378	143,520
Transfers	2,761	4,018	-	-	-	-	-	(6,779)	-
Reclassifications	16,285	(16,285)	-	-	-	-	9,543	(9,543)	-
Disposals	(3,096)	(5,050)	(7,756)	(20,936)	(123)	(607)	(15,774)	-	(53,342)
At 31 March 2024	813,962	758,017	41,214	84,501	32,059	29,522	666,809	86,516	2,512,600
Comprising:									
Revaluation Surplus/Loss	39,377	(90,227)							(50,850)
	853,339	667,790	41,214	84,501	32,059	29,522	666,809	86,516	2,461,750
At 1 April 2024	853,339	667,790	41,214	84,501	32,059	29,522	666,809	86,516	2,461,750
Additions	128	2,080	-	5,324	1,323	2,226	-	19,333	30,414
Reclassifications	-	-	-	-	-	-	23,858	(23,858)	-
Disposals	-	(66)	(5,045)	(3,999)	(881)	(3,059)	(19,699)	-	(32,749)
At 31 March 2025	853,467	669,804	36,169	85,826	32,501	28,689	670,968	81,991	2,459,415
At cost	361,655	932,779	36,169	85,826	32,501	28,689	670,968	81,991	2,230,578
At 31 March 2025	853,467	669,804	36,169	85,826	32,501	28,689	670,968	81,991	2,459,415

Notes (Continued)

14 PROPERTY, PLANT AND EQUIPMENT (Continued)

Company (Continued)

	Land and Buildings	Machinery and equipment	Tractors and accessories	Motor vehicles	Office equipment furniture and fittings	Computers	Bearer plants	Work in progress	Total
	Shs '000	Shs '000	Shs '000	Shs '000	Shs '000	Shs '000	Shs '000	Shs '000	Shs '000
DEPRECIATION									
At 1 April 2023	106,815	150,306	34,569	59,199	28,107	26,594	292,577	-	698,167
Charge for the year	41,825	82,590	3,069	13,400	789	1,281	36,341	-	179,295
Eliminated on disposals	(3,096)	(3,367)	(7,756)	(20,656)	(91)	(586)	(11,474)	-	(47,026)
Charge due to revaluation	(144,818)	(227,548)	-	-	-	-	-	-	(372,366)
Reclassifications	(726)	726	-	-	-	-	-	-	-
At 31 March 2024	-	2,707	29,882	51,943	28,805	27,289	317,444	-	458,070
At 1 April 2024	-	2,707	29,882	51,943	28,805	27,289	317,444	-	458,070
Charge for the year	69,141	118,171	2,981	12,382	722	1,286	34,856	-	239,539
Eliminated on disposals	-	(61)	(5,046)	(3,989)	(873)	(3,059)	(17,671)	-	(30,699)
Charge due to revaluation	-	-	-	-	-	-	-	-	-
Reclassifications	-	-	-	-	-	-	-	-	-
At 31 March 2025	69,141	120,817	27,817	60,336	28,654	25,516	334,629	-	666,910
NET BOOK VALUE									
At 31 March 2025	784,326	548,987	8,352	25,490	3,847	3,173	336,339	81,991	1,792,505
At 31 March 2024	853,339	665,083	11,332	32,558	3,254	2,233	349,366	86,515	2,003,680
NET BOOK VALUE (Cost basis)									
At 31 March 2025	108,269	261,372	8,352	25,490	3,847	3,173	336,339	81,991	828,833
At 31 March 2024	116,116	333,836	11,332	32,558	3,254	2,233	349,366	86,515	935,210

Notes (continued)

14 PROPERTY, PLANT AND EQUIPMENT (Continued)

Buildings, machinery and equipment were last revalued as at 31 March 2025 by Knight Frank Valuers Limited, registered valuers and estate agents on depreciated replacement cost basis to arrive at the market value. Knight Frank Limited are registered valuers with the Valuers Registration Board and they have appropriate qualifications and relevant and recent experience in the fair value measurement of buildings, machinery and equipment in the various locations in Kenya.

Included in property, plant and equipment are assets with an original cost of Shs 270,740,000 which are fully depreciated and whose normal depreciation charge for the year would have been Shs 88,210,000.

The capital work in progress comprises costs incurred in the construction of plant and machinery and costs incurred on immature tea bushes (bearer plants).

The Group's buildings and machinery and equipment are stated at their revalued amounts, being the fair values at the date of revaluation, less any subsequent accumulated depreciation and subsequent accumulated impairment losses. The significant inputs included the estimated construction and purchase costs and other ancillary expenditures, and appropriate depreciation factors. The fair value of buildings, machinery and equipment was determined on the depreciated replacement cost basis. The fair value measurements is based on level 3 and the significant unobservable inputs included the estimated construction and purchase costs and other ancillary expenditures, and appropriate depreciation factors. If the revalued buildings and plant and machinery were carried in the financial statements at historical cost, the balances at year-end would have been Shs 380,983,000 (2024: Shs 171,978,000) and Shs 1,182,213,000 (2024: Shs 1,030,140,000) respectively for Group and Shs 108,269,000 (2024: Shs 116,116,000) and Shs 261,372,000 (2024: Shs 333,837,000) respectively for Company.

The fair value hierarchy prioritizes the inputs used to measure fair value into three broad Levels (Levels 1, 2 and 3), moving from quoted prices in active markets in Level 1 to unobservable inputs in Level 3. The levels are as defined below:

- Level 1 inputs – observable, quoted prices for identical assets or liabilities in active markets;
- Level 2 inputs – quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets in markets that are not active; and inputs other than quoted prices e.g. interest rates and yield curves; and
- Level 3 inputs – unobservable inputs for the asset or liability. These should be based on the best information available. The Group and the Company should utilize all reasonably available information, but need not incur excessive cost or effort to do so. However, it should not ignore information that can be obtained without undue cost and effort. As such, the reporting entity's own data should be adjusted if information is reasonably available without undue cost and effort.

Details of the Group's buildings and machinery and equipment and information about NBV hierarchy as at 31 March 2025 are as follows:

	Level 1	Level 2	Level 3	Fair value as at
	Shs'000	Shs'000	Shs'000	31 March Shs'000
Group				
31 March 2025				
Buildings	-	-	1,205,486	1,205,486
Machinery and equipment	-	-	1,626,499	1,626,499
	-	-	2,831,985	2,831,985

Notes (continued)

14 PROPERTY, PLANT AND EQUIPMENT (Continued)

Group	Level 1 Shs'000	Level 2 Shs'000	Level 3 Shs'000	Fair value as at 31 March Shs'000
31 March 2024				
Buildings	-	-	1,332,168	1,332,168
Machinery and equipment	-	-	1,815,651	1,815,651
	-	-	3,147,819	3,147,819
Company				
31 March 2025				
Buildings	-	-	784,326	784,326
Machinery and equipment	-	-	548,987	548,987
	-	-	1,333,313	1,333,313
31 March 2024				
Buildings	-	-	853,340	853,340
Machinery and equipment	-	-	665,083	665,083
	-	-	1,518,423	1,518,423

The following table summarizes the quantitative information about the significant unobservable inputs used in recurring level 3 fair value measurements:

Instrument	Level	Valuation basis	Significant unobservable Inputs	Sensitivity of input to the fair value
Property, plant and equipment	3	Depreciated replacement cost approach	Rate per square feet	Increase/ (decrease) in rate per sq.ft by 5% would decrease/ (increase) fair value by Shs 66.6 million

Notes (continued)

15 INTANGIBLE ASSETS

	Group		Company	
	2025 Shs' 000	2024 Shs'000	2025 Shs'000	2024 Shs'000
At start of year	25,175	24,990	14,663	14,478
Additions	875	185	375	185
Disposals	(656)	-	(656)	-
At end of year	25,394	25,175	14,382	14,663
AMORTISATION				
At start of year	24,268	23,510	14,042	13,591
Amortisation for the year	909	758	527	451
Disposals	(655)	-	(655)	-
At end of year	24,522	24,268	13,914	14,042
NET BOOK VALUE				
At end of year	872	907	468	621

16 RIGHT-OF-USE ASSETS

GROUP	Land Shs'000	Premises Shs'000	Car park Shs'000	Total Shs'000
Cost				
At 1 April 2024	81,581	50,746	16,494	148,821
Disposal	-	(16,951)	(7,185)	(24,136)
At 31 March 2025	81,581	33,795	9,309	124,685
Amortisation				
At 1 April 2023	10,375	21,074	6,639	38,088
Charge for the year	824	5,688	1,709	8,221
At 31 March 2024	11,199	26,762	8,348	46,309
At 1 April 2024	11,199	26,762	8,348	46,309
Charge for the year	824	5,368	1,551	7,743
Disposal	-	(16,951)	(7,184)	(24,135)
At 31 March 2025	12,023	15,179	2,715	29,917
Net book value				
At 31 March 2024	69,558	18,616	6,594	94,768
At 31 March 2024	70,382	23,984	8,146	102,512

Notes (continued)

16 RIGHT-OF-USE ASSETS (Continued)

COMPANY	Land Shs'000	Premises Shs'000	Car park Shs'000	Total Shs'000
At 1 April 2024	12,612	24,046	9,309	45,967
Additions	-	-	-	-
At 31 March 2025	12,612	24,046	9,309	45,967
Amortisation				
At 1 April 2023	1,604	-	-	1,604
Charge for the year	127	3,006	1,163	4,296
At 31 March 2024	1,731	3,006	1,163	5,900
At 1 April 2024	1,731	3,006	1,163	5,900
Charge for the year	127	4,007	1,553	5,687
At 31 March 2025	1,858	7,013	2,716	11,587
Net book value				
At 31 March 2025	10,754	17,033	6,593	34,380
At 31 March 2024	10,880	21,040	8,146	40,066

Right-of-use assets relate to leasehold land located in Williamson Tea Kenya Plc Changoi Estate, Tinderet Tea Estates (1989) Limited and Kaimosi Tea Estates Limited.

Leasehold land belonging to Kaimosi Tea Estates with net book value Shs 1,584,000 (2024: Shs 2,499,000) have been charged to secure banking facilities granted to the Group as disclosed in Note 27.

The right of use assets is prepaid operating leases which do not have a resulting lease liability.

The Group's land titles in Kenya, which were originally on leases of 999 years, were converted to 99-year leases with effect from 27th August 2010. In the prior year, the Group effected accrual for the amortisation charge of the operating leases over the remaining lease period.

Notes (continued)

17 INVESTMENT PROPERTIES

	Group and Company	
	2025	2024
	Shs'000	Shs'000
At fair value:		
At start of year	402,000	398,100
Fair value gain	8,000	3,900
At end of year	410,000	402,000
At cost basis	11,591	11,591
Rental income generated from investment property during the year	4,827	4,600
Direct operating expenses from investment property that generated rental income during the year	1,962	3,550

Fair value measurement of the Group's investment properties

The Group's investment properties relate to two properties LR No 1160/197 and LR No 330/490, both located in the Nairobi area.

The Investment properties are stated at fair value at the end of year. The fair value measurements of the investment properties as at 31 March 2025 were determined by Knight Frank Valuers Limited, Registered and independent Valuers and Estate Agents. Knight Frank are members of the Institute of Surveyors of Kenya and they have appropriate qualifications and relevant and recent experience in the fair value measurement of properties in the various locations in Kenya. The fair value of the investment properties is determined using either the market approach or the income approach (discounted cash flows).

Details of the Group's investment properties and information about fair value hierarchy as at 31 March are as follows:

	Level 1 Shs'000	Level 2 Shs'000	Level 3 Shs'000	Fair value as at 31 March Shs'000
31 March 2025				
Investment properties	-	-	410,000	410,000
31 March 2024				
Investment properties	-	-	402,000	402,000

There were no transfers between level 1, level 2 and level 3 during the year.

Notes (continued)

18 INVESTMENT PROPERTIES (continued)

Fair value measurement of the Group's investment properties

The following table summarizes the quantitative information about the significant unobservable inputs used in recurring level 3 fair value measurements:

Description	Fair value as at		Unobservable input	Range of inputs (probability – weighted average)		Relationship of unobservable inputs to fair value
	31 March 2025 Shs 000	31 March 2024 Shs 000		31 March 2025 Shs 000	31 March 2024 Shs 000	
Investment properties	410,000	402,000	Average prices per acre	50,000-157,000 (66,000)	110,000-150,000 (137,201)	The higher the prices the higher the fair value

18 INVESTMENTS ACCOUNTED FOR USING EQUITY METHOD

	2025 Shs'000	2024 Shs'000
Group		
Kapchorua Tea Kenya Plc (Quoted) 39.56% owned:		
Carried at share of net assets	830,441	811,756
The movement in Group investment in associate company is as follows:		
At start of year	811,756	737,998
Share of profit for year	71,673	157,986
Share of other comprehensive income	(6,560)	24,103
Share of total comprehensive income	65,113	182,089
Dividend received	(46,428)	(108,331)
At end of year	830,441	811,756
Share of total comprehensive income comprises of:		
Share of profit	71,673	157,986
Share of other comprehensive income	(6,560)	24,103
	65,113	182,089

Notes (continued)

18 INVESTMENTS ACCOUNTED FOR USING EQUITY METHOD (continued)

	2025 Shs'000	2024 Shs'000
COMPANY		
Kapchorua Tea Kenya Plc (Quoted) 39.56% owned:		
At cost	49,504	49,504
At fair value – Quoted market price.	700,283	710,343

The details of the above associate company are as follows:

<i>Company</i>	<i>Share capital Shs</i>	<i>Proportion of ownership interest and voting power held by the group</i>		<i>Place of Incorporation</i>	<i>Principal activity</i>
		<i>31 March 2025</i>	<i>31 March 2024</i>		
Kapchorua Tea Kenya Plc	39,120,000	39.56%	39.56%	Kenya	Cultivation, manufacture and sale of tea

The associate company is accounted for using the equity method in these consolidated financial statements.

The summarised financial information as of 31 March 2025 in respect of the associate company, Kapchorua Tea Kenya Plc is set out below:

	2025 Shs'000	2024 Shs'000
Non-current assets	1,669,002	1,601,920
Current assets	1,134,180	1,305,580
Non-current liabilities	(512,803)	(457,162)
Current liabilities	(191,186)	(398,380)
Net assets	2,099,193	2,051,958
Group's share of the net assets	830,441	811,755
Revenue	2,218,731	2,193,918
Profit before income tax	261,543	573,297
Income tax expense	(80,366)	(173,939)
Profit for the year	181,177	399,358
Total other comprehensive income	(16,582)	60,928
Total comprehensive income for the year	164,595	460,286

Notes (continued)

19 INVESTMENTS IN SUBSIDIARIES

(a) Investments at cost in wholly owned subsidiaries:		2025 Shs'000	2024 Shs'000
Kaimosi Tea Estates Limited		2,863	2,863
Williamson Power Limited*		-	-
Tea Properties Limited		2	2
Lelsa Tea Estates Limited*		-	-
		<u>2,865</u>	<u>2,865</u>
(b) Investment at cost in partially owned subsidiaries:			
Tinderet Tea Estates (1989) Limited (82% owned)		103,323	103,323
		<u>106,188</u>	<u>106,188</u>

*Investments in Lelsa Tea Estates Limited and Williamson Power Limited are fully impaired.

The details of the above subsidiary companies are as follows:

Company	Share capital Shs	Place of Incorporation and operation	Principal activity	Proportion of ownership interest and voting power held by the group	
				31 March 2025	31 March 2024
Kaimosi Tea Estates Limited	2,540,000	Kenya	Cultivation, manufacture and sale of tea	100%	100%
Williamson Power Limited	2,880,000	Kenya	Dormant company	100%	100%
Tea Properties Limited	2,000	Kenya	Property investment	100%	100%
Lelsa Tea Estates Limited	4,000,000	Kenya	Dormant company	100%	100%
Tinderet Tea Estates (1989) Limited	100,000	Kenya	Cultivation, manufacture and sale of tea	82%	82%

The proportion of voting rights in the subsidiary's undertakings held directly by the parent company do not differ from the proportion of ordinary shares held. The directors of the Group concluded that the parent company has control over the subsidiary companies.

Notes (continued)

19 INVESTMENTS IN SUBSIDIARIES (Continued)

Summarised financial information on subsidiaries with material non- controlling interest

The summarised financial information below represents amounts before intragroup eliminations.

Tinderet Tea Estates (1989) Limited At 31 March 2025

	2025 Shs'000	2024 Shs'000
Non-current assets	1,252,803	1,354,839
Current assets	708,387	882,675
Non-current liabilities	(343,355)	(356,835)
Current liabilities	(113,070)	(190,973)
Equity attributable to the owners of the company	1,504,765	1,689,706
Non-controlling interest	18%	18%
Revenue	1,416,188	1,370,992
Expenses	(1,488,658)	(1,207,244)
Profit for the year	(72,470)	163,748
Profit attributable to the owners of the company	(59,425)	134,273
Profit attributable to non-controlling interest	(13,045)	29,475
	(72,470)	163,748
Other comprehensive income	(10,976)	7,044
Other comprehensive income attributable to the owners of the company	(9,000)	5,776
Other comprehensive income to non-controlling interest	(1,976)	1,268
	(10,976)	7,044
Dividends paid to non-controlling interest	(18,898)	28,348
Net cash inflow from operating activities	127,202	37,632
Net cash outflow from investing activities	(54,365)	(153,663)
Net cash outflow from financing activities	(104,988)	(209,988)
Net cash inflow	(32,151)	(326,019)

Notes (continued)

20 FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS

The Group and Company balances relates to an equity investment in 999,326 and 403,545 ordinary shares of Kenya Tea Parkers Limited (KETEPA) respectively, representing 2.00% and 0.81% shareholding, which is carried at fair value through profit or loss. The change in fair value in the year is as follows:

	2025 Shs'000	2024 Shs'000
Group		
At start of year	26,507	28,233
Fair value gain/(loss) to profit or loss	(924)	(1,726)
	<u>25,583</u>	<u>26,507</u>
Company		
At start of year	10,704	11,401
Fair value gain/(loss) to profit or loss	(373)	(697)
	<u>10,331</u>	<u>10,704</u>

Kenya Tea Packers Limited (KETEPA) is the largest tea packaging company in Kenya. The fair value of the investments is based on the net assets in the audited financial statements of KETEPA at 30 June 2024.

21 BIOLOGICAL ASSETS

(a) Non – current assets

Group

Year ended 31 March 2025

	Timber trees Shs'000	Fuel trees Shs'000	Total Shs'000
At start of year	70,838	665,379	736,217
Net expenditure on biological assets	139	6,587	6,726
Total cost biological assets	<u>70,977</u>	<u>671,966</u>	<u>742,943</u>
Gains/ (losses) from changes in fair value attributed to;			
- Biological transformation	6,484	56,262	62,746
- Price changes	-	-	-
Net fair value gain/ (loss)	<u>6,484</u>	<u>56,262</u>	<u>62,746</u>
Decrease due to harvesting for own use	(13,570)	(32,010)	(45,580)
Disposals	<u>-</u>	<u>(42,737)</u>	<u>(42,737)</u>
At end of year	<u>63,891</u>	<u>653,481</u>	<u>717,372</u>

Notes (continued)

21 BIOLOGICAL ASSETS (Continued)

(a) Non – current assets (continued)

Group

Year ended 31 March 2024

	Timber trees Shs'000	Fuel trees Shs'000	Total Shs'000
At start of year	67,271	673,793	741,064
Net expenditure on biological assets	-	8,714	8,714
Total cost biological assets	67,271	682,507	749,778
Gains/ (losses) from changes in fair value attributed to;			
- Biological transformation	5,125	58,285	63,410
- Price changes	4,601	-	4,601
Net fair value gain/ (loss)	9,726	58,285	68,011
Decrease due to harvesting for own use	(6,159)	(35,945)	(42,104)
Disposals	-	(39,468)	(39,468)
At end of year	70,838	665,379	736,217

Company

Year ended 31 March 2025

	Timber trees Shs'000	Fuel trees Shs'000	Total Shs'000
At start of year	19,237	199,671	218,908
Net expenditure on biological assets	139	1,615	1,754
	19,376	201,286	220,662
Gains/ (losses) from changes in fair value attributed to;			
- Biological transformation	1,623	23,786	25,409
- Price changes	743	-	743
Net fair value gain/(loss)	2,366	23,786	26,152
Fair value Disposal	-	(27,680)	(27,680)
Decrease due to harvest for own use	-	(27,680)	(27,680)
At end of year	21,742	197,392	219,134

Notes (continued)

21 BIOLOGICAL ASSETS (Continued)

(a) Non – current assets (continued)

Company (Continued)

Year ended 31 March 2024

	Timber trees Shs'000	Fuel trees Shs'000	Total Shs'000
At start of year	22,939	207,247	230,186
Net expenditure on biological assets	-	4,246	4,246
	22,939	211,493	234,432
Gains/ (losses) from changes in fair value attributed to;			
- Biological transformation	1,231	20,271	21,502
- Price changes	1,225	-	1,225
Net Fair value gain/(loss)	2,456	20,271	22,727
Decrease due to harvest for own use	(107)	(1,565)	(1,672)
Fair Value Disposal	(6,052)	(30,526)	(36,578)
	(3,703)	(11,820)	
At end of year	19,236	199,673	218,909

(b) Current assets

	Group		Company	
	2025 Shs'000	2024 Shs'000	2025 Shs'000	2024 Shs'000
At start of year	32,691	27,090	17,393	14,422
Gains/losses arising from changes in fair value attributable to physical changes	(6,477)	5,601	(5,949)	2,971
At end of year	26,214	32,691	11,444	17,393

Current assets comprise unharvested green leaf while the fuel and timber plantations are classified as non-current assets.

Notes (continued)

21 BIOLOGICAL ASSETS (Continued)

(c) Significant assumptions

The fair value of biological assets is estimated using the market approach. Timber plantations were revalued at 31 March 2023 by an independent valuation expert, Kenya Forestry Research Institute (KEFRI) using the lumpsum/ liquidation method; by applying the current residual market price of the trees.

The key significant assumptions made to determine the fair values of timber trees, fuel trees and unharvested green leaf are as set out below:

Timber and fuel trees assumptions.

- Firewood (fuel) selling prices represents the value that the Company can fetch (in cubic meters) upon harvest and delivery to a third party
- The selling price for timber represents the unit residual market price per cubic meter. The residual price is derived by taking the market price of processed timber less the transaction costs.
- A discount rate of 17% (2024: 14%) per annum is applied to discount the expected net cash flows arising from the future harvest of fuel plantations upon maturity.
- The maturity period of firewood and timber trees is between 5 and 15 years depending on the species of the tree.

Unharvested green leaf

- The company's average tea harvest cycle is 15 days. There is sufficient actual data immediately following the reporting date to be able to reliably estimate the agricultural produce at the reporting date.
- The harvest cycle is short enough (15 days) not to require discounting.
- The green leaf price that the company pays to its third party out-growers is a reasonable estimate of the price the company expects to fetch for sale of green leaf. Consequently, the out-grower rate has been used to fair value the unharvested green leaf at the reporting date.

The fair value of biological assets is sensitive to these assumptions, the more significant of which are as follows:

- A 10% movement in the market price for trees would result in a Shs 86,179,210 (2024: Shs 86,480,572) and Shs 25,703,000 (2024: Shs 25,163,876) (increase/decrease in the fair value of the timber and fuel trees for the Group and the Company respectively).
- A 1 percentage point upward movement in the discount rate used in determining the expected net cash flows would result in a Shs 6,457,630 (2023: Shs 7,602,425) and Shs 1,894,000 (2024: Shs 2,365,284) decrease in the fair value of the fuel trees for the Group and the Company respectively.

Notes (continued)

21 BIOLOGICAL ASSETS (Continued)

The following table presents Group's biological assets that are measured at fair value:

		Level 1	Level 2	Level 3	As at 31 March
Year ended 31 March 2025	Valuation technique	Shs'000	Shs'000	Shs'000	Shs'000
Timber and fuel trees	Market approach	-	-	717,372	717,372
Unharvested green leaf	Market approach	-	26,214	-	26,214
		-	26,214	717,372	743,586
<hr/>					
Year ended 31 March 2024					
Timber and fuel trees	Market approach	-	-	736,217	736,217
Unharvested green leaf	Market approach	-	32,691	-	32,691
		-	32,691	736,217	768,908

Company

		Level 1	Level 2	Level 3	As at 31 March
Year ended 31 March 2025	Valuation technique	Shs'000	Shs'000	Shs'000	Shs'000
Timber and fuel trees	Market approach	-	-	219,134	219,134
Unharvested green leaf	Market approach	-	11,444	-	11,444
		-	11,444	219,134	230,578
<hr/>					
Year ended 31 March 2024					
Timber and fuel trees	Market approach	-	-	218,908	218,908
Unharvested green leaf	Market approach	-	17,393	-	17,393
		-	17,393	218,908	236,301

Notes (continued)

21 BIOLOGICAL ASSETS (Continued)

Other qualitative and quantitative information

The total timber and fuel trees comprise of approximately 446.38 hectares (2023: 463.95 hectares) of mature trees and 252.10 hectares (2023: 229.61 hectares) of immature trees (less than 5 years old) for Group and 111.22 hectares (2023: 125.48 hectares) for mature and 94.27 hectares (2023: 72.12 hectares) of immature trees for Company.

The group is exposed to risks arising from environmental and climatic changes, commodity prices and financing risks. The group's geographic spread of farms allows a high degree of mitigation against adverse climatic conditions such as droughts and floods and disease outbreaks. The group has strong environmental policies and procedures in place to comply with environmental and other laws. The group is exposed to risks arising from fluctuations in the price of timber trees. Sales of timber is widely advertised and done competitively to get the best possible sales price. Planting and upkeep of Timber and firewood trees require substantial capital in the first two years. The group actively manages the working capital requirements and has secured sufficient credit facilities to meet the cash flow requirements.

The following table summarizes the quantitative information about the significant unobservable inputs used in recurring level 3 fair value measurements:

Description	Fair value as at		Unobservable input	Range of inputs (probability – weighted average)		Relationship of unobservable inputs to fair value
	31 March 2025 Shs 000	31 March 2024 Shs 000		31 March 2025	31 March 2024	
Biological assets	717,372	736,217	Discount rate	17%	14%	The higher the discount rate the lower the fair value

22 INVENTORIES

	Group		Company	
	2025 Shs'000	2024 Shs'000	2025 Shs'000	2024 Shs'000
Tea stocks	478,212	848,385	169,292	288,943
Firewood	27,249	143,925	125,307	126,176
Stores	213,725	89,778	7,904	9,378
Less: provision for stock obsolescence	(55,825)	(51,692)	(42,026)	(39,141)
	663,361	1,030,396	260,477	385,356

The cost of inventories recognized as an expense during the year was Shs 1.9 billion (2024: Shs 2.1 billion) and Shs 506 million (2024: Shs 650 million) for the Group and Company respectively. The cost of inventories recognized as an expense includes Shs 4.2 million (2024: Shs 7.0 million) and Shs 2.8 million (2024: Shs 6.7 million) in respect of provisions for slow moving inventory for the group and Company respectively.

Notes (continued)

23 TRADE AND OTHER RECEIVABLES

	Group		Company	
	2025	2024	2025	2024
	Shs'000	Shs'000	Shs'000	Shs'000
Trade receivables	205,215	297,301	59,997	130,227
Provision for expected credit loss	-	-	-	-
	<u>205,215</u>	<u>297,301</u>	<u>59,997</u>	<u>130,227</u>
Trade receivables – net	205,215	297,301	59,997	130,227
Staff debtors	42,970	68,635	34,625	47,972
VAT recoverable	123,948	160,302	22,725	28,214
Prepayments and other receivables	199,627	94,306	58,963	54,107
Due from related parties (Note 33)	-	7,998	-	3,660
	<u>571,760</u>	<u>628,542</u>	<u>176,310</u>	<u>264,180</u>

24 CASH AND BANK BALANCES

Cash balances	492	266	214	248
Bank balances	540,102	296,731	417,488	147,845
	<u>540,594</u>	<u>296,997</u>	<u>417,702</u>	<u>148,093</u>
Short term bank deposits	<u>277,428</u>	<u>419,281</u>	<u>67,345</u>	<u>-</u>
	<u>818,022</u>	<u>716,278</u>	<u>485,047</u>	<u>148,093</u>

The short-term bank deposits were maturing within 90 days after the year end. The average effective interest rate on the short-term deposits at the year-end was 9.50% (2024: 12.20% per annum).

25 SHARE CAPITAL

	2025 Shs'000	2024 Shs'000
Authorized:		
21,890,800 shares of Shs 5 each	109,454	109,454
Issued and fully paid:		
17,512,640 shares of Shs 5 each	87,563	87,563

Notes (continued)

25 SHARE CAPITAL

OTHER RESERVES

Group	Revaluation reserve Shs'000	Remeasurement reserve Shs'000	Total Shs'000
31 March 2025			
At start of year	1,534,898	60,396	1,595,294
Other comprehensive income	-	(40,352)	(40,352)
Transfer of excess depreciation	(164,090)	-	(164,090)
Deferred income tax on excess depreciation	49,227	-	49,227
	<u>1,420,035</u>	<u>20,044</u>	<u>1,440,079</u>
31 March 2024			
At start of year	1,186,790	18,301	1,205,091
Other comprehensive income	-	42,095	42,095
Surplus on revaluation of property and equipment	407,859	-	407,859
Transfer of excess depreciation	(85,358)	-	(85,358)
Deferred income tax on excess depreciation	25,607	-	25,607
	<u>1,534,898</u>	<u>60,396</u>	<u>1,595,294</u>
Company			
31 March 2025			
At start of year	821,296	14,237	835,533
Other comprehensive income	-	(15,020)	(15,020)
Transfer of excess depreciation	(104,780)	-	(104,780)
Deferred income tax on excess depreciation	31,434	-	31,434
	<u>747,950</u>	<u>(783)</u>	<u>747,167</u>
31 March 2024			
At start of year	620,803	6,206	627,009
Other comprehensive income	321,516	8,031	329,547
Transfer of excess depreciation	(35,258)	-	(35,258)
Deferred income tax on excess depreciation	10,577	-	10,577
Transfer on disposal	161	-	161
Deferred income tax on disposal	(48)	-	(48)
Increase in opening deferred tax liability on revaluation surplus arising from change in tax rate	(96,455)	-	(96,455)
	<u>821,296</u>	<u>14,237</u>	<u>835,533</u>

Notes (continued)

26 NON – CONTROLLING INTERESTS

	2025 Shs'000	2024 Shs'000
At start of year	287,170	259,163
Share of profit/ (loss):		
- arising from operating activities	(15,110)	26,580
- arising from changes in fair value biological assets	2,065	2,895
	(13,045)	29,475
Share of other comprehensive income	(1,976)	26,880
Share of total comprehensive income	(15,021)	56,355
Dividends paid by Tinderet Tea Estates (1989) Limited	(18,898)	(28,348)
At end of year	253,251	287,170
Represented by:		
Holding in Tinderet Tea Estates (1989) Limited	18%	18%

Notes (continued)

27 DEFERRED INCOME TAX

Deferred income taxes are calculated on all temporary differences under the liability method using the enacted tax rate of 30% (2024: 30%). The net deferred taxation liability is attributable to the following items:

	Group		Company	
	2025	2024	2025	2024
	Shs'000	Shs'000	Shs'000	Shs'000
Deferred income tax liabilities:				
Property, plant and equipment				
- cost	626,746	657,077	165,243	173,105
- revaluation surplus	279,297	328,497	188,707	220,141
Fair value gains on investment properties and other equities	89,295	85,966	63,050	61,906
Biological assets	196,988	204,912	61,862	63,714
Unrealised exchange gains	456	2,120	262	1,544
Post-employment benefits obligation	(55)	15,274	(336)	6,102
	1,192,727	1,293,846	478,788	526,512
Deferred taxation assets:				
Unrealised exchange losses	(6,705)	(41,602)	(28)	(6,517)
Other deductible differences	(150,997)	(88,739)	(46,743)	(43,002)
	(157,702)	(130,341)	(46,771)	(49,519)
Net deferred income tax liability	1,035,025	1,163,505	432,017	476,993

The movement on the deferred income tax is as follows:

	Group		Company	
	2025	2024	2025	2024
	Shs'000	Shs'000	Shs'000	Shs'000
At start of year	1,163,505	1,068,928	476,988	425,692
Credit to profit or loss				
Current year credit (Note 11)	(98,026)	(65,950)	(38,534)	(39,215)
Underprovision in prior years	(3)	(13,124)	(2)	(9,385)
Remeasurement gain/loss recognized through OCI	-	8,254	-	3,442
Deferred income tax liability on revaluation gain / (loss) dealt with through OCI	(30,451)	165,397	(6,435)	96,455
At end of year	1,035,025	1,163,505	432,017	476,988

Notes (continued)

28 POST-EMPLOYMENT BENEFITS OBLIGATION

The Group provides service gratuity to its employees upon retirement or completion of service contracts based on the number of years of service and the terminal salary. The obligation for the service gratuity is based on an independent actuarial valuation, using the projected unit credit method, at the end of year. The movement in the balance in the year is as follows:

	Group		Company	
	2025	2024	2025	2024
	Shs'000	Shs'000	Shs'000	Shs'000
At start of year	144,067	158,892	53,809	57,073
Charge to profit or loss	33,502	32,749	13,605	12,007
Employer contributions- settlements in the year	(14,158)	(20,059)	(4,963)	(3,798)
Re-measurements recognised through OCI	51,098	(27,515)	21,457	(11,473)
At end of year	214,509	144,067	83,908	53,809

The significant actuarial assumptions used were as follows:

Discount rate (%)	12.4
Future salary increases (% p.a)	8.0
Mortality (pre-retirement)	A1945-1952
Mortality (post-retirement)	N/a
Retirement Age	Age 55

A sensitivity analysis has been determined on the discount rate and the future salary increase assumptions based on reasonably possible changes of the assumption occurring at the end of the reporting period, while holding all other assumptions constant:

If the discount rate is 1% higher/ (lower), the defined benefit obligation would decrease by Shs 12,833,000 (increase by Shs 14,288,000).

If the expected rate of salary growth increases/ (decreases) by 1%, the defined benefit obligation would increase by Shs 14,731,000 (decrease by Shs 13,417,000).

29 BORROWINGS

a) Loans

	Group		Company	
	2025	2024	2025	2024
	Shs'000	Shs'000	Shs'000	Shs'000
Bank borrowing	102,654	151,963	-	-
The borrowings are repayable as follows:				
On demand and within one year	52,098	37,840	-	-
Between 1 to 5 years	50,556	114,123	-	-
	102,654	151,963	-	-

Notes (continued)

29 BORROWINGS (continued)

	Group		Company	
	2025	2024	2025	2024
	Shs'000	Shs'000	Shs'000	Shs'000
b) Analysis of changes in bank loan				
At start of year	151,963	195,754	-	-
Repayments in the year	(47,861)	(49,367)	-	-
Interest charge	7,176	10,738	-	-
Interest paid	(7,176)	(10,738)	-	-
Accrued interest	1,170	1,770	-	-
Exchange (loss)/gain on revaluation	(2,618)	3,806	-	-
At end of year	102,654	151,963	-	-

c) Interest rates

	2025	2024
The average interest rates paid by the Group were as follows:		
Asset finance loan- US\$	3.4% + 90 days SOFR	3.4% + 90 days SOFR

d) Details of securities for loans and bank overdrafts

Borrowings relate to a secured asset finance credit facility of USD 1,900,000 from Absa Bank Kenya Plc taken out in April 2020. The purpose of the loan was to finance the acquisition of solar panels and battery storage equipment. The loan carries interest at 3.4% above the 3 months USD SOFR.

The loan securities are as follows:

Group

1. Joint and several debentures between Kaimosi Tea Estates Limited and Williamson Tea Kenya Plc to Absa Bank Kenya Plc stamped and registered to cover Shs 107 million.
2. Legal mortgage over LR Nos. 1892, 1893, 1894, 1895, 1896 and 1899 (Kaimosi Tea Estates Limited) registered and stamped to cover Shs 107 million supplemental to the debenture.
3. Fixed and floating debenture in the bank's standard form covering the assets of Kaimosi Tea Estates Limited, Williamson Tea Kenya Plc and Tea Properties Limited registered and stamped to cover Shs 318,876,140.
4. Charge over Property Title No. 1989 Kaimosi, 1896 Kaimosi, 1895 Kaimosi, 1894 Kaimosi, 1899 Kaimosi and 1892 Kaimosi in the name of Kaimosi Tea Estates Limited registered and stamped to cover Shs 318,676,140.

e) Undrawn facilities

The Group had undrawn committed borrowing facilities with various bankers amounting to Shs 374,544,453 (2024: Shs 302,556,321). The borrowing facilities consist of loans, bank overdrafts, letters of credit and guarantees.

There has not been any breach of loan covenants in the year (2024: Nil).

Notes (continued)

30 TRADE AND OTHER PAYABLES

	Group		Company	
	2025	2024	2025	2024
	Shs'000	Shs'000	Shs'000	Shs'000
Trade payables	82,850	98,124	25,105	24,790
Payable to out-growers	83,528	149,151	30,354	36,790
Other payables and accrued expenses	280,257	326,078	92,997	119,339
Due to related parties	131,424	39,306	201,070	39,277
	578,059	612,659	349,526	220,196

	2025	2024
	Shs'000	Shs'000
31 DIVIDENDS PAYABLE		
Group and Company		
At start of year	113,433	73,680
Final dividend declared	262,690	700,506
Dividends paid	(289,633)	(660,753)
At end of year	86,490	113,433

Notes (continued)

32 CASH GENERATED FROM OPERATIONS

	Group		Company	
	2025	2024	2025	2024
	Shs'000	Shs'000	Shs'000	Shs'000
Profit before income tax	(254,992)	684,731	76,246	591,645
Adjustments for:				
Depreciation (Note 14)	484,165	383,942	239,539	179,295
Amortisation of right of use asset (Note 16)	7,743	8,221	5,687	6,165
Amortisation of intangible assets (Note 15)	909	758	527	451
Loss on disposal of plant and equipment	10,173	29,405	709	3,116
Share of results of investments accounted for using the equity method	(71,673)	(157,986)	-	-
Dividend income		(157)	(223,963)	(473,566)
Fair value adjustments - biological assets (Note 21 (a))	(62,746)	(68,011)	(26,152)	(22,727)
Fair value adjustments - unharvested green leaf (Note 21 (b))	6,477	(5,601)	5,949	(2,971)
Decrease due to own use - fire wood and fuel trees (note 21 (a))	88,317	81,572	27,680	38,250
Unrealised exchange loss on borrowings (Note 29)	(2,617)	3,806	-	-
Interest expense on borrowings	7,509	10,738	-	-
Interest expense on lease liabilities (Note 35)	2,841	2,535	2,665	2,235
Interest income (Note 8)	(26,774)	(59,266)	(3,880)	(7,800)
Effect of exchange rate on cash and cash equivalent	(1,356)	(29,414)	(1,356)	(29,414)
Fair value gain on investment property	(23,120)	(14,050)	(8,000)	(3,900)
Post-employment benefits obligation	19,344	(12,690)	8,641	8,209
Fair value gain/(loss) on financial assets (Note 20)	923	1,726	373	697
Changes in working capital items:				
- inventories	367,035	(380,287)	124,879	(118,108)
- trade and other receivables	56,782	(187,885)	87,870	(37,329)
- trade and other payables	(34,602)	225,402	129,330	27,127
- working capital for the discontinued operations	(657)	(25)	-	-
Cash generated from operations	573,681	532,781	446,744	160,830

Notes (continued)

33 RELATED PARTY TRANSACTIONS

The immediate holding company is Ngong Tea Holdings Limited, a company incorporated in the United Kingdom. The ultimate holding company is Ngong Tea Ltd, a company incorporated in the United Kingdom. The Group and Company transacts with other companies related to them by virtue of common shareholding.

During the year, the following transactions were entered into with related parties:

	2025 Shs'000	2024 Shs'000
Royalties and licenses (George Williamson & Co Limited – parent)	106,315	105,581
Agency commission and charges received (Kapchorua Tea Company Limited – associate)	89,389	88,045

The outstanding balances with related parties were as follows:

	Group		Company	
	2025 Shs'000	2024 Shs'000	2025 Shs'000	2024 Shs'000
Due (to) / from associate company				
Kapchorua Tea Kenya Plc	(69,656)	7,998	(69,656)	4,632
Due (to) / from subsidiary companies				
Kaimosi Tea Estates Limited			(38,474)	7,154
Tinderet Tea Estates (1989) Limited			(55,134)	(3,494)
			(93,608)	3,660
Due to subsidiary company				
Tea Properties Limited			14,878	15,349
Williamson Power Limited			23,928	23,928
			38,806	39,277

Terms of the related party balances

The above related party balances arise from normal course of business and are interest free, unsecured and have no fixed repayment terms.

Notes (continued)

33 RELATED PARTY TRANSACTIONS (Continued)

Compensation of Directors and key management personnel

The remuneration of directors and other members of key management during the period was as follows:

	2025 Shs'000	2024 Shs'000
Non-executive directors' emoluments		
Fees and allowances for services as directors	15,810	14,630
Executive and key management compensation		
Executive fees and allowances	84,810	78,590
Key management compensation	51,993	55,498
	136,803	134,088

The remuneration for Directors and key management is determined by the Board members having regard to the performance of individuals and market trends.

34 CAPITAL COMMITMENTS

	Group		Company	
	2025 Shs'000	2024 Shs'000	2025 Shs'000	2024 Shs'000
Authorized but not contracted for	119,617	34,863	20,115	31,376
Authorized and contracted for	111,455	349,318	35,961	113,594
	231,072	384,181	56,076	144,970

Capital commitments include land development activities and purchase of various machines for production purposes. The Group intends to finance these commitments from internally generated funds, asset financing from the banks and loans.

	Group		Company	
	2025 Shs'000	2024 Shs'000	2025 Shs'000	2024 Shs'000
35 LEASE LIABILITIES				
At start of year	34,281	6,851	30,753	1,868
Additions	-	33,355	-	33,355
Interest expense on lease liabilities	2,841	2,535	2,665	2,235
Interest payments	(2,841)	(2,535)	(2,665)	(2,235)
Principal payments	(5,605)	(5,925)	(4,026)	(4,470)
At end of year	28,676	34,281	26,727	30,753

Notes (continued)

35 LEASE LIABILITIES (Continued)	Group		Company	
	2025 Shs'000	2024 Shs'000	2025 Shs'000	2024 Shs'000
Maturity analysis				
Year 1	8,975	8,446	7,026	6,691
Year 2	7,377	8,781	7,377	7,026
Year 3	7,746	7,377	7,746	7,377
Year 4	8,133	7,746	8,133	7,746
Year 5	2,058	8,133	2,058	8,133
Year 6	-	2,058	-	2,058
Undiscounted lease payments at the end of the year	34,289	42,541	32,340	39,031
Less unearned interest	(5,613)	(8,260)	(5,613)	(8,278)
	28,676	34,281	26,727	30,753
Analysed as:				
Current	6,733	5,605	4,784	4,026
Non-current	21,943	28,676	21,943	26,727
	28,676	34,281	26,727	30,753

36 CONTINGENT LIABILITIES

The Group and the Company are exposed to various contingent liabilities in the normal course of business. The Directors evaluate the status of these exposures on a regular basis based on advice from the legal advisors to assess the probability of the company incurring related liabilities. However, provisions are only made in the financial statements where, based on the Directors' evaluation, a probable obligation has been established. As at 31 March 2025, there were no material contingent liabilities (2024: Nil).

The Group has guarantees amounting to Shs 20,672,000 (Company: Shs 10,000,000), issued on its behalf by banks in the normal course of business from which it is anticipated that no material liabilities will arise.

37 CAPITAL MANAGEMENT

The Group and the Company manages its capital to ensure that it will be able to continue as a going concern while maximising the return to stakeholders through the optimisation of the debt and equity balance.

The capital structure of the Group and the Company consist of debt, which includes the borrowings disclosed in Note 27, cash and cash equivalents and equity attributable to equity holders, comprising issued capital, revaluation reserve and retained earnings.

Consistent with others in the industry, the Group and the Company monitors capital on the basis of the gearing ratio. This ratio is calculated as net debt divided by total capital.

Notes (continued)

37 CAPITAL MANAGEMENT (Continued)

	Group 2025 Shs'000	2024 Shs'000
Share capital	(87,563)	(87,563)
Retained earnings	(4,540,348)	(4,841,573)
Revaluation surplus	(1,440,079)	(1,620,904)
Equity	(6,067,990)	(6,550,040)
Total borrowings	(102,654)	(151,963)
Total lease liabilities	(28,676)	(34,281)
Less: cash and cash equivalents	818,022	716,278
Net asset (debt)	686,692	530,034
Gearing ratio	N/A	N/A

38 FINANCIAL RISK MANAGEMENT

The Group's activities expose it to a variety of financial risks, including credit risk and the effects of changes in debt and equity market prices, foreign currency exchange rates and interest rates. The Group's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on its financial performance. Risk management is carried out by the finance department under policies approved by the Board of Directors. Finance department identifies, evaluates and hedges financial risks as appropriate. The Board guidance on the overall risk management, as well as directors' policies covering specific areas such as foreign exchange risk, interest rate risk, credit risk, use of non-derivative financial instruments and investing excess liquidity.

Financial risks arising from use of financial instruments

The Group has exposure to the following risks due to its use of financial instruments:

- credit risk;
- liquidity risk and
- market risk.

Credit risk

Credit risk is managed on a Group-wide basis. Credit risk arises from cash and cash equivalents, deposits with banks, as well as trade receivables. The credit risk on liquid funds and bank balances is limited because the counter parties are banks with high credit ratings assigned by international credit rating agencies. The Group management assesses the credit quality of each customer, taking into account its financial position, past experience and other factors. Individual risk limits are set based on internal or external ratings in accordance with limits set by the Board. The utilisation of credit limits is regularly monitored. The Group has policies in place to ensure that sales are made to customers with an appropriate credit history.

Notes (continued)

38 FINANCIAL RISK MANAGEMENT (Continued)

The Group's current credit risk grading framework comprises the following categories:

Category	Description	Basis for recognising expected credit losses
Performing	The counterparty has a low risk of default and does not have any past-due amounts	12 – month ECL
Doubtful	Amount is >30 days past due or there has been a significant increase in credit risk since initial recognition	Lifetime ECL – not credit impaired
In default	Amount is >90 days past due or there is evidence indicating the asset is credit-impaired	Lifetime ECL – credit-impaired
Write off	There is evidence indicating that the debtor is in severe financial difficulty and the Group has no realistic prospect of recovery	Amount is written off

The tables below detail the credit quality of the Group's financial assets, as well as the Group's maximum exposure to credit risk by credit risk rating grades:

31 March 2025

	Note	Internal/ external rating	12 months lifetime ECL	or Gross carrying amount Shs'000	Loss allowanc e Shs'000	Net amount Shs'000
Group						
Trade and other receivables	23	Performing	Lifetime ECL (simplified approach)	205,215	-	205,215
Staff receivables	23	Performing	General measurement model	42,970	-	42,970
Due from associate company	33	Performing	General measurement model	-	-	-
Bank balance	24	Performing	12 months ECL	540,102	-	540,282
Short term deposits	24	Performing	12 months ECL	277,428	-	277,428
				1,065,715	-	1,065,715

31 March 2024

Group						
Trade and other receivables	23	Performing	Lifetime ECL (simplified approach)	297,301	-	297,301
Staff receivables	23	Performing	General measurement model	68,635	-	68,635
Due from associate company	33	Performing	General measurement model	7,998	-	7,998
Bank balance	24	Performing	12 months ECL	296,892	-	296,982
Short term deposits	24	Performing	12 months ECL	419,281	-	419,281
				1,090,107	-	1,090,107

Notes (continued)

38 FINANCIAL RISK MANAGEMENT (continued)

Financial risks arising from use of financial instruments (continued)

Credit risk (continued)

	Note	Internal/ external rating	12 months lifetime ECL	or Gross carrying amount Shs'000	Loss allowance Shs'000	Net amount Shs'000
31 March 2025						
Company						
Trade and other receivables	23	Performing	Lifetime (simplified approach)	ECL 59,997		59,997
Staff receivables	23	Performing	General measurement model	34,625		34,625
Bank balance	24	Performing	12 months ECL	417,488		417,488
Short term deposits	24	Performing	12 months ECL	67,345		67,345
				579,455		579,455
31 March 2024						
Company						
Trade and other receivables	23	Performing	Lifetime (simplified approach)	ECL 130,227	-	130,227
Staff receivables	23	Performing	General measurement model	47,972	-	47,972
Due from associate company	33	Performing	General measurement model	3,660	-	3660
Due from subsidiary companies	33	Performing	Lifetime (simplified approach)	ECL 15,349	-	15,349
Bank balance	24	Performing	12 months ECL	147,845	-	147,845
				345,053	-	345,053

Notes (continued)

38 FINANCIAL RISK MANAGEMENT (continued)

Financial risks arising from use of financial instruments (continued)

Credit risk (continued)

Bank Balances

Bank balances and bank deposits are not restricted and include deposits held with banks that have high credit ratings. Bank balances and bank deposits are thus considered as performing.

Trade receivables

For trade receivables, the company has applied the simplified approach in the IFRS 9 to measure the loss allowance. All receivables are within 90 days from the end of the reporting period and thus no need for impairment.

Trade receivables are considered to be low risk as the Group and Company mainly makes sales through auctions which have a short credit period and are regulated and to export customers who are required to make payments before the goods can be collected at the port. On that basis, the loss allowance as at 31 March 2023 was determined as follows for trade receivables:

Group

Trade and other receivables – days past due

2025	Not Due	< 30	31 – 60	61 - 120	120 - 150	-	Total
Gross carrying amount -Trade receivables (Shs)	150,992	9,546	33,601	11,076		-	205,215
Expected credit loss allowance (Shs)	-	-	-	-		-	-
Net amount	150,992	9,546	33,601	11,076		-	205,215

Group

Trade and other receivables – days past due

2024	Not Due	< 30	31 – 60	61 - 90	91 - 120	Total
Gross carrying amount -Trade receivables (Shs)	177,577	53,630	63,843	-	2,251	297,301
Expected credit loss allowance (Shs)	-	-	-	-	-	-
Net amount	177,577	53,630	63,843	-	2,251	297,301

Notes (continued)

38 FINANCIAL RISK MANAGEMENT (continued)

Financial risks arising from use of financial instruments (continued)

Credit risk (continued)

Staff receivables

The company has applied the general measurement model in the IFRS 9 to measure the loss allowance for staff receivables. The company has put in place measures to ensure all amounts due from members of staff are recovered over a maximum of 6 years or upon separation, whichever comes earlier. Motor Vehicle purchased is co-owned with the company and therefore forms collateral for the loan. The value of other loans granted is capped at 75% of pension saved with the staff provident fund, and therefore the savings form collateral for the loan(s). On this basis, therefore, the company has not provided for impairment losses. The collateral for the employees with development loans as at year end amounted to Shs 68,635,000.

Credit risk – Increase/decrease of ECL rate by 10%.

If the ECL rates on trade receivables had been 10% higher (lower) as of 31 March 2024, the loss allowance on trade receivables would have been Shs Nil (2023: Nil) and Shs Nil (2023: Nil) higher (lower) for Group and Company respectively.

The credit risk on liquid funds with financial institutions is also low, because the counter parties are banks with high credit-ratings and are fully performing.

Liquidity risk

Ultimate responsibility for liquidity risk management rests with the Board of Directors, which has built an appropriate liquidity risk management framework for the management of the company's short-, medium- and long-term funding and liquidity management requirements. The Group manages liquidity risk by maintaining adequate reserves, banking facilities and reserve borrowing facilities, by continuously monitoring forecast and actual cash flows to ensure it has sufficient cash to meet its operational needs.

The following table analyses the Group's financial liabilities and assets that will be settled/mature on a net basis into relevant maturity groupings based on the remaining period at the end of the financial statement position date to the contractual maturity date. The amounts disclosed in the table below are the contractual undiscounted cash flows. Balances due within 12 months equal their carrying balances, as the impact of discounting is not significant

Group	Up to 1month Shs'000	2-3 months Shs'000	4-12 Months Shs'000	1-5 years Shs'000	Over 5 years Shs'000	Total Shs'000
Financial liabilities						
At 31 March 2025						
Trade payables	98,124	-	-	-	-	98,124
Borrowings	4,657	13,288	35,924	96,818	-	150,687
Lease liabilities	1,692	3,999	5,335	25,314	-	36,340
	104,473	17,287	41,259	122,132	-	285,151

Notes (continued)

38 FINANCIAL RISK MANAGEMENT (continued)

Financial risks arising from use of financial instruments (continued)

Liquidity risk (continued)

At 31 March 2024

Trade payables	98,124	-	-	-	-	98,124
Borrowings	4,131	12,483	33,752	101,597	-	151,963
Lease liabilities	2,682	1,014	2,102	26,425	2,058	34,281
	104,937	13,497	35,854	128,022	2,058	284,368

Company	Up to 1month Shs'000	2-3 months Shs'000	4-12 months Shs'000	2-5 years Shs'000	Over 5 years Shs'000	Total Shs'000
Financial liabilities						
At 31 March 2025						
Trade payables	25,105					25,105
Lease liabilities	1,692	1,777	3,555	25,314	-	32,338
Due to associate company	14,878					14,878
	41,675	1,777	3,555	25,314	-	72,321
At 31 March 2024						
Trade payables	24,790	-	-	-	-	24,790
Lease liabilities	910	1,014	2,102	24,669	2,058	30,753
Due to associate company	15,349	-	-	-	-	15,349
	41,049	1,014	2,102	24,669	2,058	70,892

Market risk

Market Risk is the risk of loss arising from potential adverse changes in the value of the group assets and liabilities due to fluctuations in market risk factors such as interest rate risk (IRR) and foreign exchange rates (FX risk)

(i) Foreign exchange risk

Foreign exchange risk arises when future commercial transactions or recognized assets or liabilities are denominated in a currency that is not the entity's functional currency. In order to manage the foreign exchange risk, the group deal with the major currency that can withstand market pressures. Exchange rate exposures are also managed within approved policy parameters and hedging. The sensitivity analysis below shows the Company did not have material exposure to foreign exchange risk.

The carrying amounts of the Group's foreign currency denominated monetary assets and liabilities at the end of the reporting period are as follows:

Notes (continued)

38 FINANCIAL RISK MANAGEMENT (continued)

Financial risks arising from use of financial instruments (continued)

Market risk (continued)

(i) Foreign exchange risk (continued)

Group

	USD Shs'000	GBP Shs'000	EURO Shs'000
2025			
Financial assets			
Bank and cash balances	560,009	1,127	14,418
Trade receivables	201,132	3,710	-
Financial liabilities			
Trade payables	(5,783)	-	-
Borrowings	(102,654)	-	-
Net assets	652,704	4,837	14,418
2024			
Financial assets			
Bank and cash balances	546,628	6,163	11,975
Trade receivables	286,723	-	-
Financial liabilities			
Trade payables	(29,024)	-	-
Borrowings	(151,963)	-	-
Net assets	652,364	6,163	11,975

Notes (continued)

38 FINANCIAL RISK MANAGEMENT (continued)

Financial risks arising from use of financial instruments (continued)

Market risk (continued)

(i) Foreign exchange risk (continued)

Company

2025	USD	GBP	EURO
Financial assets	Shs'000	Shs'000	Shs'000
Bank and cash balances	366,462	735	14,418
Trade receivables	59,997	-	-
Financial liabilities			
Trade payables	(817)	-	-
Net assets	425,642	735	14,418
2024			
Financial assets			
Bank and cash balances	56,175	889	11,974
Trade receivables	123,777	-	-
Financial liabilities			
Trade payables	(13,730)	-	-
Net assets	166,222	889	11,974

Notes (continued)

38 FINANCIAL RISK MANAGEMENT (Continued)

Financial risks arising from use of financial instruments (continued)

Market risk (Continued)

(i) Foreign exchange risk (Continued)

Foreign exchange risk – appreciation/depreciation of Sh against other currencies by 1%.

1% is the sensitivity rate used when reporting foreign currency risk internally to key management personnel and represents management's assessment of the reasonably possible change in foreign exchange rates. The following sensitivity analysis shows how profit and equity would change if the market risk variables had been different at the end of the reporting period with all other variables held constant.

	2025 Shs'000		2024 Shs'000	
	Effect on profit	Effect on equity	Effect on Profit	Effect on equity
Currency - GB pounds				
+ 1 percentage point movement	48	34	61	43
- 1 percentage point movement	(48)	(34)	(61)	(43)
Currency - US dollars				
+ 1 percentage point movement	6,527	4,569	6,524	4,567
- 1 percentage point movement	(6,527)	(4,569)	(6,524)	(4,567)
Currency - Euro				
+ 1 percentage point movement	144	101	120	84
- 1 percentage point movement	(144)	(101)	(120)	(84)
(iii) Interest rate risk				

Interest rate risk is the risk that the future cash flows of financial instruments will fluctuate because of changes in the market interest rates. This risk may arise from fluctuations in the bank borrowing rates. The interest rates vary from time to time depending on the prevailing economic circumstances. The Group closely monitors the interest rate trends to minimize the potential adverse impact of interest rate changes.

Notes (continued)

38 FINANCIAL RISK MANAGEMENT (Continued)

Financial risks arising from use of financial instruments (continued)

Interest rate risks (Continued)

Interest rate risks – increase/decrease of 1% in net interest margin

The assumed movement in interest rate sensitivity analysis is based on the currently observable market environment. 1% increase or decrease is used when reporting interest rate risk internally to key management personnel and represents management's assessment of the reasonably possible change in interest rates. The following sensitivity analysis shows how profit and equity would change if the market risk variables had been different at the end of the reporting period with all other variables held constant.

	2025 Shs'000		2024 Shs'000	
	Effect on profit	Effect on equity	Effect on profit	Effect on equity
+1 percentage point movement	268	188	786	550
- 1 percentage point movement	(268)	(188)	(786)	(550)

The Group is exposed to financial risks arising from changes in tea prices. The Group reviews its outlook for tea prices regularly in considering the need for active financial risk management.

39 FAIR VALUE OF ASSETS AND LIABILITIES

a) Fair value hierarchy

The table below shows an analysis of all assets and liabilities measured at fair value in the financial statements or for which fair values are disclosed in the financial statements by level of the fair value hierarchy. These are grouped into levels 1 to 3 based on the degree to which the fair value is observable.

- i) Level 1 fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities;
- ii) Level 2 fair value measurements are those derived from inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (i.e. as a price) or indirectly (i.e. derived from prices); and
- iii) Level 3 fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobservable inputs).

Notes (continued)

39 FAIR VALUE OF ASSETS AND LIABILITIES (continued)

a) Fair value hierarchy (continued)

iv)

Group	Level 1 Shs'000	Level 2 Shs'000	Level 3 Shs'000
31 March 2025			
Assets			
Investment properties	-	410,000	-
Property, plant and equipment			
-Buildings	-	-	1,205,486
-Machinery and equipment	-	-	1,626,499
Biological assets:			
-Timber and fuel trees	-	-	717,371
-Un-harvested green leaf	-	26,214	-
31 March 2024			
Assets			
Investment properties	-	402,000	-
Property, plant and equipment			
-Buildings	-	-	1,332,169
-Machinery and equipment	-	-	1,814,623
Biological assets:			
-Timber and fuel trees	-	-	736,217
-Un-harvested green leaf	-	32,691	-

Notes (continued)

39 FAIR VALUE OF ASSETS AND LIABILITIES (Continued)

a) Fair value hierarchy (Continued)

Company	Level 1 Shs'000	Level 2 Shs'000	Level 3 Shs'000
31 March 2025			
Assets			
Investment properties	-	410,000	-
Property, plant and equipment			
- Buildings	-	-	784,326
- Machinery and equipment			548,987
Biological assets			
- Timber and fuel trees	-	-	219,134
- Un-harvested green leaf	-	11,444	-
31 March 2024			
Assets			
Investment properties	-	402,000	-
Property, plant and equipment			
- Buildings	-	-	813,962
- Machinery and equipment			758,017
Biological assets			
- Timber and fuel trees	-	-	218,909
- Un-harvested green leaf	-	17,393	-

40 OPERATING LEASE COMMITMENTS

The Group as a lessor

Property rental income earned during the year amounted to Shs 4,827,310 (2024: Shs 4,600,000). At the end of the reporting period, the Group had contracted with tenants for the following future lease receivables.

	2025 Shs'000	2024 Shs'000
Within one year	6,014	1,000
	<u>6,014</u>	<u>1,000</u>

Leases are negotiated for an average term of six years for both residential properties and non-residential properties, and rentals are reviewed annually. The leases are cancellable with no penalty when the tenants give three months' notice to vacate the premises.

Notes (continued)

41 DISCONTINUED OPERATIONS

In the financial year ended 31 March 2021, the directors recommended a voluntary wind up of Williamson Power and was approved by the shareholders of Williamson Tea Kenya Plc. The entity effectively ceased to be a subsidiary of Williamson Tea Kenya Plc. The decision to dispose Williamson Power Limited was consistent with the Group's long-term policy of focusing on its core business of cultivation, manufacture and sale of tea. Williamson Power operations have since been classified as a disposal held for sale and presented separately in the Group statement of financial position.

The results of the discontinued operations, which have been included in the profit for the year, were as follows:

	2025 Shs'000	2024 Shs'000
Revenue	-	-
Cost of sales	-	-
Gross loss		-
Other income		-
Administrative expenses	(657)	(97)
(Loss)/Profit before income tax	(657)	(97)
Tax expense	-	-
Loss after income tax	(657)	(97)
Trade and other receivables	597	597
Due from group companies	23,928	23,928
Tax recoverable	6,385	6,385
Cash and bank balances	1,078	1,735
Assets classified as held for sale	31,988	32,645
Trade and other payables	-	-
Liabilities directly associated with assets classified as held for sale	-	-
Net assets classified as held for sale	31,988	32,645

---000---