

WILLIAMSON TEA KENYA PLC

RESOLUTIONS PASSED AT THE 79TH ANNUAL GENERAL MEETING OF THE COMPANY HELD VIRTUALLY/VIA ELECTRONIC MEANS ON FRIDAY 23RD JULY 2021 AT 11.00 AM.

The meeting being quorate, the shareholders resolved as follows:

ORDINARY RESOLUTIONS

1. AUDITED FINANCIAL STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2020

It was proposed by DANIEL KIMOTHO MUCHIRI and seconded by FLORENCE SYLVIA OGUR and UNANIMOUSLY RESOLVED:

“THAT the Audited Financial Statements for the year ended 31st March 2021 together with the reports of the Directors thereon be and is hereby adopted.”

2. APPROVAL OF A FIRST AND FINAL DIVIDENDS

It was proposed by JOSEPH MUTE MBWIRIA GITUMAH and seconded by WILLIAM MUIGAI MWATHI and UNANIMOUSLY RESOLVED.

“THAT the payment of A first and final dividend of sh10 per share for the year ended 31 March 2021 payable to the shareholders on the Register of Members be and is hereby approved”

3. ELECTION OF DIRECTORS

- a. It was proposed by CHIBOLI INDULI SHAKABA and seconded by PETER GITAU MWAURA and UNANIMOUSLY RESOLVED:

“THAT Mr. Mr.Ezekiel Ndichu Kimatu Wanjama a director retiring by rotation in accordance with Article 108 of the Company’s Articles of Association be and is hereby re-elected as a director.”

- b. It was proposed by ISAAC OWUOR ONYANGO and seconded by MELISSA MUTHONI KAMANZI WAINAINA and UNANIMOUSLY RESOLVED:

“THAT Mr. Mathew Koech a director retiring by rotation in accordance with Article 108 of the Company’s Articles of Association be and is hereby re-elected as a director.”

4. APPOINTMENT OF MEMBERS OF THE BOARD AUDIT COMMITTEE

Proposed by JOSEPH NGIGI NDIRANGU and seconded by PETERSON NDIRANGU NGUNJIRI and UNANIMOUSLY RESOLVED

“THAT In accordance with the provisions of Section 769 of the Companies Act 2015, the following directors being members of the Board Audit Committee, be and are hereby appointed individually to continue to serve as members of the said committee (i) Mr. Mathew Koech (ii) Mr.James Patrick Brooks (iii) Mr.Edward Charles Magor

5. DIRECTORS’ REMUNERATION

It was proposed by CHARLES HEIMSLEUS ORINA and seconded by APOLLO OLUBERO MBETA and UNANIMOUSLY RESOLVED:

“THAT the remuneration of the Directors be and is hereby approved”

7. APPOINTMENT OF AUDITORS

It was resolved by PAMELAH BELA ISACH and PETER MUREITHI MUKUNGA and UNANIMOUSLY RESOLVED:

“THAT Messrs Deloitte and Touche LLP be and are hereby re-appointed as Auditors of the company in accordance with the provisions of Section 721 (2) of the Kenyan Companies Act, 2015 and to authorise the Directors to fix the Auditors’ remuneration for the ensuing Financial Year in accordance with the provisions of Section 724 (1) of the Kenyan Companies Act, 2015.”